

Minutes of Meeting
of
Greater Knoxville Area Interclub Swimming Association (GKAISA)
General Membership Meeting

The fall membership meeting for GKAISA was held at Sacred Heart Cathedral Hall and virtually via Microsoft Teams on Thursday, October 22, 2024. The meeting began at 7:00 p.m. (ET).

Board members in attendance were: Sherren Chadwell, President, Nick Hall, Vice-President, Ben Duby, Corresponding Secretary, and Shawna Davis, Treasurer (virtual).

Teams in attendance either in person or online were: BBBF, CCC, CSST, CHP, CWH, EYF, FDCC, GCC, GMST, GP, GW, JCSC, KRC, KST, LCB, MAFD, MBGC, NCC, PC, RW, SAC, SWSR, USC, VG, and WCST.

Teams not in attendance were: AJCC, NFC, ORCA, PFY, and TFY.

Sherren welcomed everyone to the meeting and reviewed the agenda for the meeting.

Ben performed the roll call noting teams in attendance and those that were absent (see list above).

Sherren recognized the current board members, thanking them for their service on the board this past year.

Brad Salsbury has the minutes from the spring 2024 membership meeting and those will be provided for approval during the spring 2025 meeting.

Sherren then covered the treasurer's report reviewing the 2024 actuals compared to budget. Total income was up about \$25k primarily driven by heat sheet advertisements (more on this below in old business in the city meet report out). With regards to expenses, those were \$10k lower than budget primarily driven by the cost to UT for the use of the Alan Jones Aquatic Center (AJAC). GKAISA has been preparing for an increase for the use of AJAC as communicated by UT but cost have remained lower than budget the last few years. It was a good year financially with a profit of \$40k for 2024. Given the strong financial year, a discussion amongst the membership was held regarding how much funding is needed by GKAISA in reserves before looking for ways to give back to the teams (comments made by both KRC and BBBF). Nick responded that a target of one year worth of expenses would be sufficient to ensure continuity of operations. Membership concurred and were aligned with that target.

Sherren and Nick then covered old business with a final close out report on the 2024 GKAISA City Championship Meet. Sherren reported that the number of entries this past year was 29 more than 2023 and 229 more than 2022. There were 11 records broken in 2024 compared to 8 in 2023 and 6 in 2022. The names of those that broke records were stated and those certificates will be prepared and provided to the teams for distribution. Nick provided an update on ad sales mentioning that we collected almost \$25k in revenue. This was very impactful to the bottom-line profit for 2024 as noted above in the treasurers report. Nick thanked all the families, parents, and team reps for obtaining those ad sells. Despite the strong effort in 2024, Nick stated there are still opportunities for future years to sell

advertisements connected with the online streaming or the sponsoring of an event where the sponsor could have their logo displayed for that event. Sherren then held a discussion on hospitality, noting the changes that occurred with hospitality this past year. Feedback from membership varied from having snacks, bringing back full hospitality, providing one meal on Saturday, to others happy with water and eating on their own. More discussion to be had in advance of city meet 2025 but providing one meal on Saturday could be a good compromise from what has been offered the last two years.

Sherren and Nick then covered new business that included:

- City Meet 2025 is tentatively scheduled for July 31-Aug 2 which is driven by availability of AJAC as there is a Zones meet and diving meet being held during earlier weeks in July. Given the later date, KRC asked if there was thought about moving city to a F/Sat/Sun format due to several schools being in session. SAC asked if another venue could be used that could accommodate an earlier date. Other discussion arose that if there was a shorter season, like 2024, that teams would have a hard time getting all their swim meets in. Nick responded that the board polled multiple options last year and majority wanted City at AJAC. Joe Preston made an announcement that SMI would be held July 12-13.
- Sherren reviewed 2025 GKAIISA General Rules noting that the updates from 2024 were all standard – league realignment is reflected based on the prior season’s win-loss record with the team that had the best record moving up and the team with the lowest record moving down. There are still 6 teams and 5 teams per league.
- Sherren discussed moving future membership meetings to virtual going forward. No opposition among the membership was heard on this. Motion by Nick, second by Gulfwood. Motion carried. KRC stated that they would like to see the coaches meeting still be in person if possible. It was agreed on that the following meetings would be held in the following format:
 - Meet Scheduling – each league builds one sheet to submit via Google drive for Sherren
 - Coaches Meeting – virtual or in-person
 - Meet Director Meeting – virtual
- Reminder that Coaches Certifications would be due June 1st and Insurance certificates from teams would be due June 15th
- Nick led a discussion on creating a league liaison position that can assist the GKAIISA board. This would add 6 people (one person represented per league) to mostly assist with City meet (setup, tear down, communication, etc). If this concept were to move forward, Nick explained the need to get this incorporated into the Bylaws. The following questions from membership were:
 - Does this count for a teams job requirement at City? No
 - Is this a year-round commitment/position? Yes
 - What is the hour requirement/time commitment for this? TBDKRC was of the opinion that these individuals would need a vote as part of the GKAIISA board. SAC suggested splitting these functions asking for city meet help and creating a league council similar to the coaches council. Nick stated he

would take the action item to create language on the league liaison position for a bylaw amendment to be discussed with membership.

Finally, Sherren reviewed the important dates as noted in the meeting agenda for 2025

With no additional business to discuss, Sherren adjourned the meeting.

The meeting was adjourned at 7:50 p.m. (ET).