

Parent Code of Conduct – Martinsburg Marlins Swim Team

1. I understand that I must register through the team's SwimTopia site: www.marlins.swimtopia.com. All swim meet opt-ins/outs and volunteer commitments will be conducted through www.marlins.swimtopia.com. I will be held accountable to follow team related information disseminated by the coaches and the Board of Directors.
2. I will be prepared to volunteer at every scheduled swim meet (home and away) to support the needs of the swim team if my swimmer is competing. If a parent or guardian from the household is unable to attend, I will provide a competent proxy unless excused by the volunteer coordinator. I am prepared to make updates through SwimTopia as requested by the volunteer coordinator to confirm my availability for events. I have read and agreed to the Parent Participation Contract.
3. I will represent the Marlins with excellence by demonstrating and encouraging good sportsmanship and respect for all those in my presence regardless of age, race, gender, creed or abilities and can expect to be treated accordingly.
4. I will make every effort to ensure my swimmer attends each scheduled practice and warm up for swim meets on time. In the event my swimmer is unable to attend a scheduled meet, I will opt my child out of the meet at least two days in advance. In the event my swimmer is unable to attend a scheduled practice, I will notify the coaches.
5. I will listen to the coaches and captains and make every effort to ensure my swimmer follows their instructions so they may improve his/her skills and learn the sport while observing all safety precautions. I will also enforce my swimmer(s) to follow the "Swimmer's Code of Conduct". I understand that I am to abide by the Parent Handbook and the Martinsburg Marlins By-Laws.
6. I am aware that if I have a concern regarding someone or something, I may discuss it in a professional manner with the board of directors and/or a coach when they are not leading practices or swim meets and will choose a time when the attention I require does not risk the safety of others. I will allow a 24-hour cool-down period after swim meets before addressing anyone unless the concern involves immediate health and safety concerns.
7. I will uphold an environment free of illegal drugs, tobacco, alcohol, weapons and aggressive behavior by not engaging in or supporting their use throughout the season.
8. I will not engage in any behavior that would endanger my health, safety, physical and/or emotional well-being or that of the coaches, athletes, volunteers, league officials or attendees of any team activity.
9. I will not allow my children or guests to play in the changing rooms or bathrooms unattended. If they are caught in the act of destruction or vandalism, I will assume full responsibility for the payment and cleanup of damages they cause.
10. I will not engage in disparaging behavior such as gossip, profanity, verbal abuse, intimidation, physical abuse, hazing on social media or in-person toward any person or entity affiliated with the swim league before, during or after the swim season.
11. I am not to conspire against volunteers, employees or participants of the team, nor may I use the email addresses of the team families or social media to rally personal interests or opinions concerning the Martinsburg Marlins that are inconsistent with the efforts of the coaching staff, the board of directors and/or parent volunteers.
12. I agree that if I fail to abide by the above code of conduct, I will be subject to disciplinary action that may include, but is not limited to one or all of the following reprimands below decided by the Board of Directors. Depending upon the severity or frequency of the violation, the reprimands may be given in any particular order. Absolutely no refund will be given for any registration fees or other monies paid if my swimmer or guest is subject to any form of disciplinary action by an Official, Head Coach, Board of Directors. Possible disciplinary actions: a. Verbal Warning b. Written Warning c. Meet Suspension/Season Suspension.