

Volunteer Meetings Summary for May 15 2018 and May 17 2018:

There are two main reasons for having this meeting this week.

The first one is to explain the Lake Park Swim Team booster club board, its history and critical need to add board members in the coming years in order to keep the swim team viable.

The second is to go over the volunteer requirements for system points and also give an overview of the different jobs that are available. We have over 1/3 of the families on the team are new to the team this year.

Lake Park Swim Team Piranhas is governed by the Lake Park Swim Team booster club. It consists of seven board members and one alternate board member. We do have space for up to 3 alternate board members. Of the seven board members there are four officers of president, vice president, Treasurer and secretary. The terms for the officers are three years and the terms for the voting board members and alternates is 2 years. The board is governed by by-laws that are set up that give us rules and regulations of how we operate. The booster club is also a nonprofit organization that is a 501 c 3 registered nonprofit. We are able to provide tax documents to business sponsors that make donations in order to help them at tax time. We are also subject to the by-laws of the greater Charlotte swim league which is the swim league that we participate in each summer. The job of the board is to make sure that we are adhering to the League's bylaws, also to organize and handle the business aspects of the swim team during the course of the year and especially during the summer swim season.

We are at a point on the board that the president who is Mitch Shaw only has this year and 2019 remaining as his daughter will be aging off the swim team. John Barnes who is the vice president has two years remaining on the board as his son will be aging off. Bryan Perkins who is a board member, his son ages off the team after this 2018 season. There are other board members whose terms of two years are coming to an end at the end of this season and they may or may not renew for another two-year term. It is critical that we find interest among the team membership to have families come on to the board who have younger swimmers in order to make sure that the swim team is viable for the next 3 to 5 years or longer. This is a request to the team membership to please have an interest in the board and to reach out to the board members for more information.

The board meets monthly in a 12 month year, every month except for July and December.

During the season and immediately after the season we review things that went well or did not go well during the season. Beginning in October we start planning for the next season and what needs to be done and implement any changes that need to happen. Board members are exempt from actually volunteering during the swim season because we volunteer throughout the year and we are working behind the scenes making sure meets are being run properly during the actual season. The only requirement to be on the board is to have at least one child swimming on the team during the current season.

We have critical needs to find an individual parent or husband and wife team to take over the head of concessions roll. Our current board member Bryan Perkins and his wife that have handled this for the last seven seasons will be aging off the team with their son. We need this position to be someone that will plan the menu for concessions, handle purchasing the food for the concessions, and work with the Union County Health Department in order to make sure that we are inspected prior to the first home meet and pass inspection in order to have concessions.

As a municipal pool that is run by the Village of Lake Park, we are subject to Union County Health Department laws governing restaurants. We have to purchase a permit each year to operate concessions.

A second critical need is to find a person willing to take over the computer operation. Mitch Shaw who has been handling this for the last seven seasons will be aging off the team with his daughter after the 2019 season. We need to find someone to train this year that can understand the software fully and be able to implement it next year and handle it for a few years after that. This is a critical need as the computer scoring is a critical function of the meet. If anyone is interested in this position or the concessions position please see Mitch Shaw the president of the team or any board member in order to discuss.

A third position that we really need is someone to be the volunteer coordinator. This is a function that our team rep Angie Figiel has handled the past couple years. It has become a burden to her as her main function is to operate the team and not deal with assigning volunteers to be able to handle positions in order for swim meets to be started. The function of this person is to find parent volunteers to fill in if a volunteer that is assigned a position cannot be there on time or cannot be there at all at the last minute. All volunteer positions have to be filled in order for a meet to start. Not having a volunteer in place delays the start or could cause it to be cancelled. We need someone to coordinate this at the last minute or a couple hours before a meet starts.

We operate our volunteer requirements based on a point system. Point system is based on the number of swimmers that each family has on the swim team. A family with one child is required to earn 4 Points. A family with two children on the team are required to earn 7 points. A family with three or more children are required to earn 9 points. Points for most of the volunteer Duties are 1 Point per shift. We do one shift for the first half of the meet, one shift for the second half of the meet. The clerk of course and computer operator jobs are usually asked to handle this for both shifts of the meet so they earn 2 points. The past two seasons we have come up short with the number of parents to volunteer because they've earned their required points before the season was completed and we ran out of volunteers. We struggled to find people willing to do the extra Duty and fill these volunteer positions and it caused us to delay swim meets. We revised the point system this year compared to the last two years in order to try and avoid that. During registration we asked parents to put preferences on jobs that they would like to do as volunteer Duty. We did this to try and gauge interest in certain positions that were critical such as Clerk of course, computer, and stroke and turn judge. We needed to make sure these positions would get covered by people willing to do those. We are reviewing those preferences and are asking people that put those jobs down as a preference either as first, second, third or fourth choice to please register in those jobs if we ask you to. We plan on sending emails to parents asking that they register for volunteer duties in certain areas by May 18th. We will open up actual registration for duties on the website on May 19th.

We gave summary explanations of the different duties that are needed to run a swim meet. Full descriptions of those duties can be found on our website on the volunteer description page under parent's information. We also gave a brief overview of the website and some of the benefits of going there to find information. Especially new families to swimming to go to the swim school section which explains how to read a heat sheet, explains events Heats Lanes. Explains how a meet is scored. Also gives information to new families of what they need to

know for their swimmers to bring to meets and what to expect. We also told volunteers they are not alone but there are experienced volunteers that are more than happy and willing to help if they are serving in a position they've never served before. We also explained that it is critical that we allow them to watch their swimmers swim and that their volunteer duties do not override that. That they can take 5 minutes or so break from their volunteer duties in order to handle that if they're working concessions or computer jobs. All other Duties are usually poolside where they can see their swimmer swim while they're actually handling their volunteer duties. Also told parents that if they did not meet their volunteer required points and their swimmer is eligible for All Star Meet their swimmer would not be able to attend that meet.

Update: May 19. In reviewing the number of families on the team and the number of potential points these families needed to earn during the season and reviewing the number of potential points possible for all positions combined. We determined we needed to go back to the point system for 2017. That system required four points for one swimmer, 6 points for two swimmers and 8 points for 3 or more swimmers. We had 11 more families register this year compared to 2017. This caused not having the need to increase the number of points needed per family.