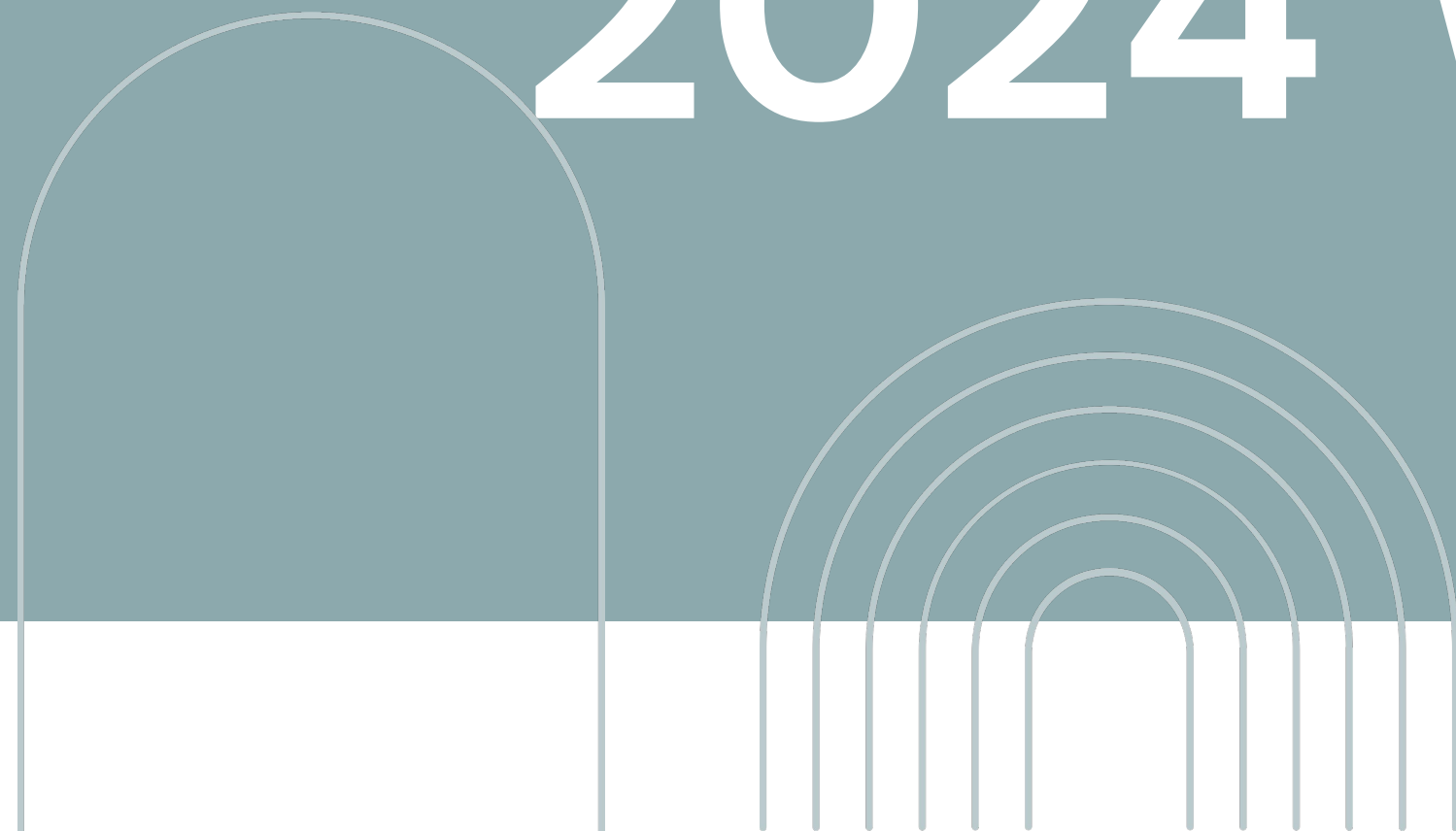


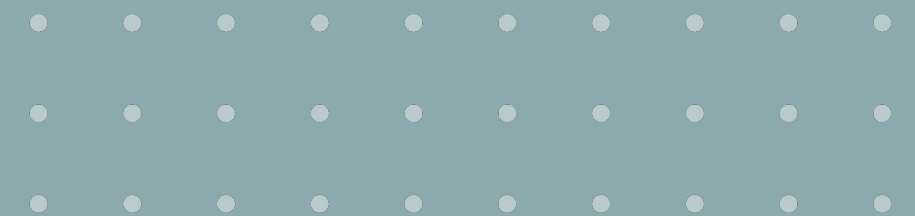
OSDL SUMMER 2024 WRAP UP

Oct, 17th 2024





ROLL CALL



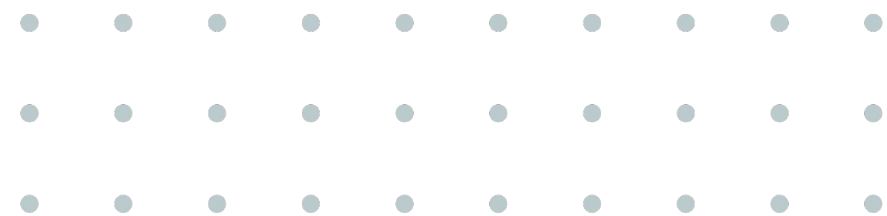
SURVEY RESULTS

CODE OF CONDUCT DISCUSSION & VOTE

VOTE IN NEW TEAM

FINANCIAL

NEW MEMBERS

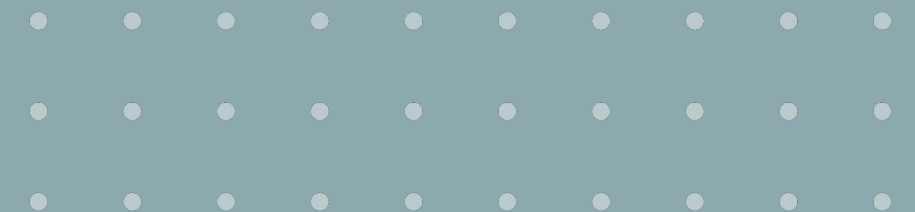


TOPICS



SURVEY

Thank You for participating in the End of Season Survey.
>60% Team Participation



SUMMARY

SCHEDULING

Bring back HS and neighborhood rivalries

RIBBONS

Clarity on Ribbon Process

EOS Meets

Thank You Divisional & All Star Hosts

Qualifying Process is much better

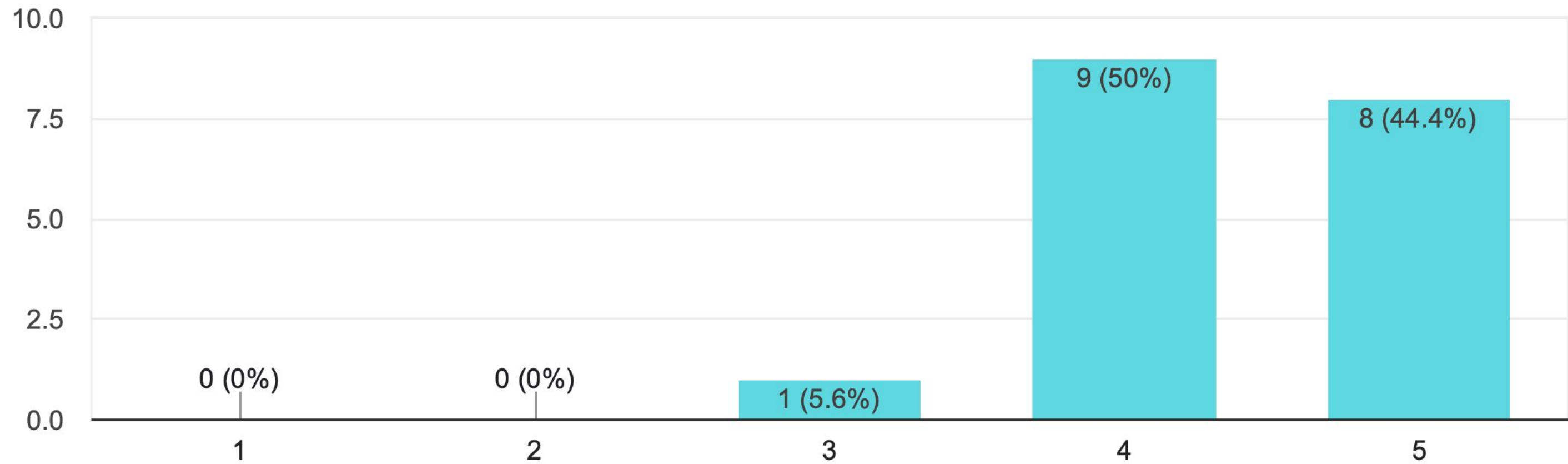
Publish All Star run of Meet scheduled incl Awards

OVERALL RESULTS



How satisfied was your team with the 2024 season overall?

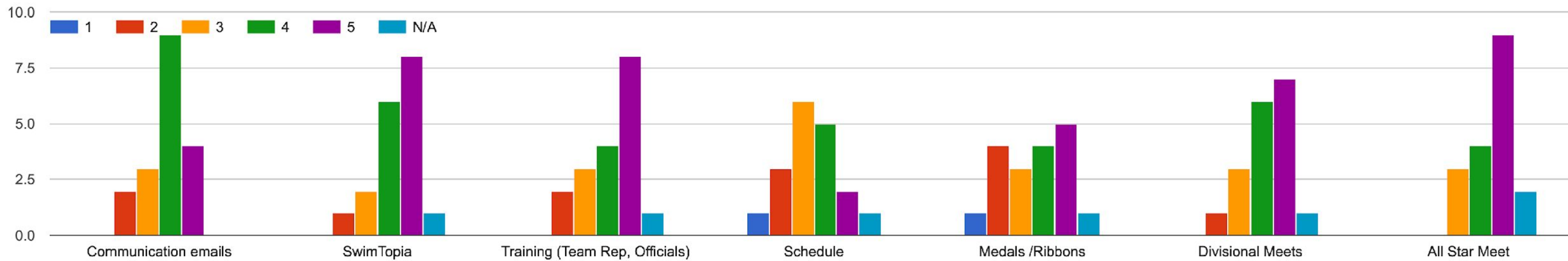
18 responses



OVERALL RESULTS



How satisfied were you with the logistics?



Scheduling

Starting the season the Saturday after school let out was difficult. Many parent feedback was to swim more local teams and bring back the traditional rival meets. We used to always swim Greenway (neighbors) to start the summer- it was such a fun tradition and both neighborhoods miss it!!!

ALTHOUGH WE APPRECIATED THE LEAGUE'S ATTEMPTS TO MODERNIZE THE MEET SCHEDULE BY USING AN AI TOOL, WE WOULD HAVE LIKED THE ABILITY TO SCHEDULE RIVALRY MEETS.

I WOULD LIKE TO SEE A GREATER COMMITMENT TO PAIRING TRADITIONAL RIVALS DURING THE DUAL MEET SEASON. TRUST ME I UNDERSTAND THE COMPLEXITY OF BUILDING THE SCHEDULE, HOWEVER, IT WOULD BE IF NICE WE COULD INCORPORATE THESE MEETS WHEN AT ALL POSSIBLE.

MORE INPUT FOR SCHEDULING - NO AI (EVEN WITH THAT THERE WAS STILL AN ERROR THAT WAS NOT CAUGHT, AGAIN FOR OUR TEAM)

THE AI NEEDS TO ENSURE THAT TEAMS CAN MATCH UP WITH THEIR LOCAL RIVALS IN TAKING THESE TYPE REQUESTS INTO THE AI ALGORITHM.

RIBBONS

I THINK THERE IS ROOM FOR IMPROVEMENT WITH RIBBONS. I REMEMBER THE RIBBON COMMITTEE WANTED TO FORM, MAYBE SOMETHING WE CAN REVISIT?

I WISH THE MEDALS FOR DIVISIONALS WAS NOT AN ISSUE.

HAVE EACH TEAM RESPONSIBLE FOR THEIR OWN RIBBONS

IT WAS HELPFUL TO HAVE SOME COMMUNICATIONS FROM THE LEAGUE DURING THE SEASON FOR ITEMS THAT SEEMED TO CAUSE CONFUSION (E.G., NOT ALL TEAMS UNDERSTOOD THE RIBBONS PROCESS AGAIN). I LIKED THE RECAP/SUMMARY EMAILS FROM THE LEAGUE SO MAYBE BI-WEEKLY COMMS DURING THE SEASON WOULD BE HELPFUL.

Misc.

I would like the league to vote to amend the rules so that teams that have a Dolphin timing system can use 2 timers/3 times per lane (cuts down on volunteers), small teams should not host huge teams

Still saw Tech suits being used at All stars. The board should do a better job policing. Or penalty to that team should be taken.

PLEASE CONSIDER SPLITTING OR CAPPING SOME OF THE LARGER TEAMS. IT SEEMS UNREASONABLE TO HAVE TEAMS 200 OR MORE, ESPECIALLY WHEN SWIMMING TEAMS OF 50-100. IT PUTS AN UNFAIR BURDEN ON PARENT VOLUNTEERS OF SMALLER TEAMS, AND THE MEETS ARE TOO MUCH OF A TIME COMMITMENT FOR A SUMMER SWIM PROGRAM. IT ALSO GIVES LARGE TEAMS A SIGNIFICANTLY UNFAIR ADVANTAGE, ESPECIALLY IN RELAYS.

...LOVE-LOVE-LOVE SWIMTOPIA!!!!

Actions

SCHEDULING

Discuss Team Matchups

RIBBONS

Ribbon Committee

EOS Meets

Potential 2025 All-Star Host

Dulles Farms



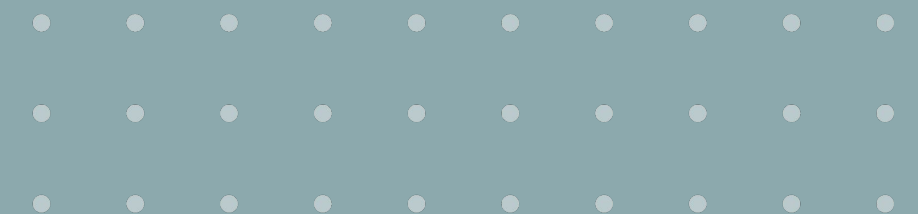
Poll

Rank Scheduling Preferences

1. Team Size

2. Distance Travel to Meets

3. Rivalries

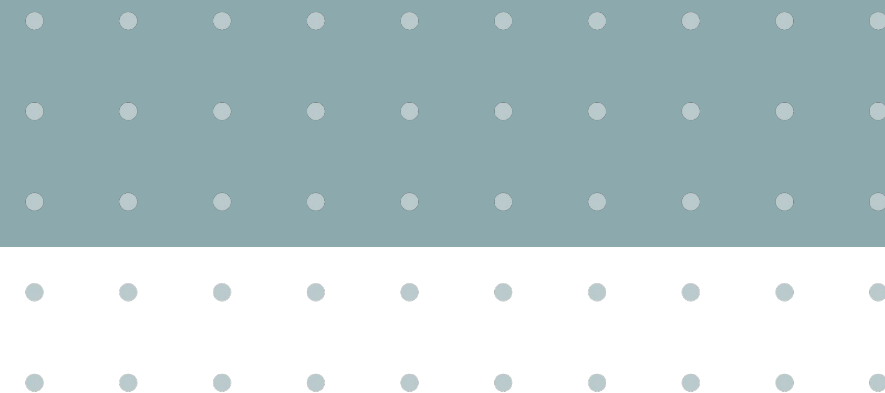


Scheduling Update

Rationale: The Old Dominion Swim League has grown from 8 teams to 30 teams. With the growth, the schedule has become more difficult to make.

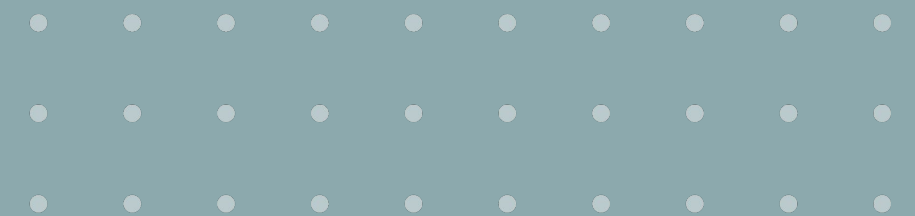
It is becoming impossible to accommodate the MANY requests from all 30 teams. What we did with 8 teams is not feasible any longer.

Poll: What is most important to your team for the schedule: Rivalry, Swimming Similar Size Teams, or Geography





Code of Conduct



The Old Dominion Swim League (the “League”) was formed in 2004 as a developmentally competitive swim league. The objectives of the League are to develop a love for the sport, advance aquatic skills, and promote teamwork and principles of good sportsmanship among the children and all adults participating in the League.

ODSL Reporting Process for Code of Conduct Violations

This process ensures that all teams, board members, officials, and families address violations of the ODSL Code of Conduct in a structured manner while maintaining respect and cooperation across the league.

1. **Initial Reporting Between Team Representatives**

- If a swimmer, family, or team violates the Code of Conduct (e.g., disrespect, unsportsmanlike behavior), the issue should be reported immediately to the respective team representative. If unresolved, the team rep must document the incident and ****send a formal communication to the Team's Board**** outlining the issue and steps taken.
- For conflicts between team representatives, they should attempt to resolve the issue directly. If unsuccessful, both representatives must submit a formal communication to the board for review.

2. **Zero Tolerance for Discrimination**

ODSL maintains a **zero tolerance policy** for any behavior involving discrimination, including but not limited to race, color, religion, gender, sexual orientation, gender identity, national origin, ethnicity, age, disability, marital status, or socioeconomic status. Any such incidents must be reported to the Team's Board and will be investigated as a priority, with severe disciplinary actions taken if necessary.

3. **When to Involve the Team's Board**

- Any unresolved violations, including repeated misconduct, bullying, or discrimination, must be communicated to the Team's Board. Allegations such as inappropriate cell phone use, bullying, or non-consensual physical contact require immediate written reporting to the board for investigation.
- In cases of confidentiality, the board will discuss the situation, but only the President and Vice President will be aware of the identities of the involved parties.

4. **When to Involve the ODSL League Board**

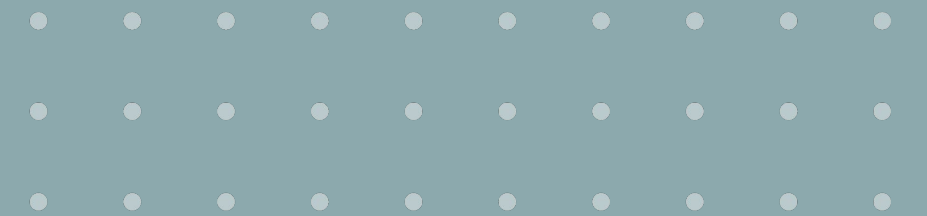
- If conflicts remain unresolved or involve league officials, severe misconduct, or questions of impartiality, the matter should be escalated to the ODSL League Board. The League Board will investigate and take necessary disciplinary actions, including possible suspension or removal from duties.



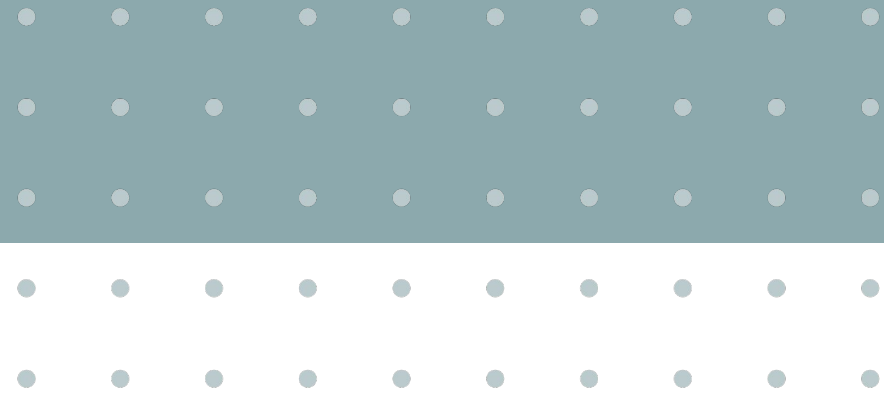
Vote

Code of Conduct Operating

Process



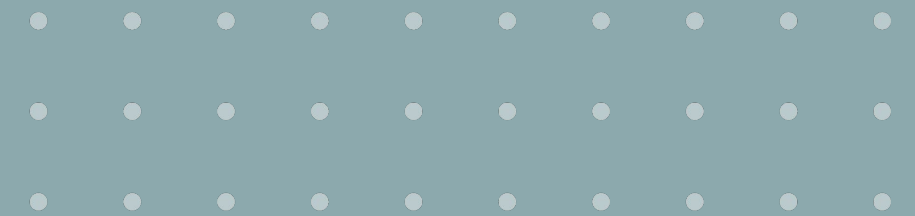
New ODSL Team



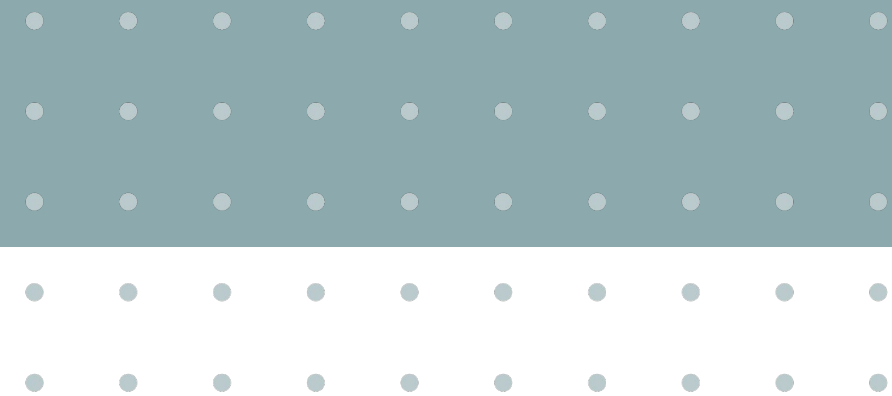


Vote

New Team



FINANCE UPDATE



Key points for 2025 Budget

1. 2024 actuals within \$300 of 2024 budget!
2. We have been able to reduce the excess cash in the checking account by lowering dues for the past 3 years. In 2026, we will need to go back to \$950 per team to maintain a steady cash balance.
3. Swimtopia - we collected \$25k in fees and will pay all \$25k out by December 2024. For 2025 and beyond, we only need to collect \$3 per swimmer (\$12k total) and will pay that all out by December 2025.

**Old Dominion Swim League
PROFIT AND LOSS AND CURRENT BUDGET**

	BUDGET 2024	ACTUAL/PROJ 2024	BUDGET 2025	Notes
Income				
Insurance Fees	17,000.00	18,208.86	17,550.00	Budgeting 4.71 per swimmer (consistent with prior years)
Swimtopia Prepayment	0.00	25,596.00	12,900.00	\$6/swimmer in 2024 then drops to \$3/swimmer in 2025 +
League Fees	21,000.00	21,000.00	21,700.00	Will need to increase dues in 2026 to \$950
Per Swimmer Fees - Ribbon	5,000.00	0.00	0.00	\$1.25 per swimmer to cover increase in ribbons
All Star - Fine Designs - Commissions	3,000.00	3,421.91	3,400.00	Online sales increased commission
Total Income	\$ 46,000.00	\$ 68,226.77	\$ 55,550.00	
Expenses				
Dual Meet Ribbons	19,000.00	18,408.00	19,000.00	Will need a full set in 2025
All Star	2,500.00	1,451.00	1,850.00	Full set of medals and supplies, porta potty (\$421)
Divisional (Medals and Ribbons)	5,500.00	4,561.00	4,800.00	Divisional awards based on previous years
DQ slips	400.00	431.00	450.00	
Communication/Technology	400.00	400.00	0.00	domain name/TU/zoom
Dues & Subscriptions	720.00	720.00	720.00	QB - need to research cheaper option
Insurance	17,500.00	18,505.00	17,500.00	Liability & DNO
Training	80.00	80.00	80.00	Testing for officials
Meals and Entertainment	175.00	0.00	150.00	
ODSL Scholarship	2,000.00	2,000.00	2,000.00	
Office Expenses	50.00	12.16	50.00	Bank charge
Office/General Administrative Expenses	300.00	170.00	300.00	Po box rental/bd shirts
Rent or Lease	1,500.00	1,602.00	1,500.00	Storage \$126/month actual
Swimtopia	0.00	25,131.00	12,900.00	\$3 per swimmer going forward
Year End Meet Expense	2,000.00	592.00	1,500.00	Porta potty, baggies for ribbons
Total Expenses	\$ 52,125.00	\$ 74,063.16	\$ 62,400.00	
Profit/(Loss)	(6,125.00)	(5,836.39)	(6,850.00)	
Starting Cash Balance	19,727.00	19,555.00	13,718.61	
Ending Cash Balance	13,602.00	13,718.61	6,868.61	
Reserves in Savings	13,350.03	7,325.05	7,325.05	
Total in Bank	26,952.03	21,043.66	14,193.66	

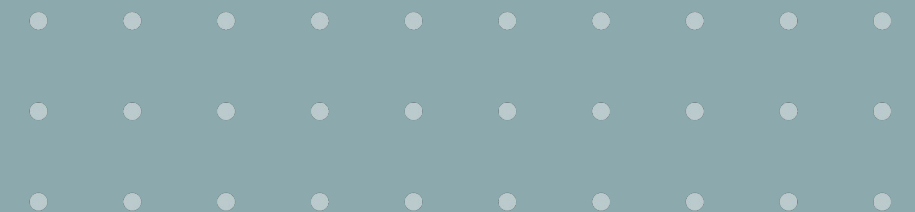
Assumptions for 2025	
31 Teams	
\$700 League Fee	
SWIMMER Count	
Actual 2021	2386
Actual 2022	3776
Actual 2023	4101
Actual 2024	4266
Budget 2025	4300



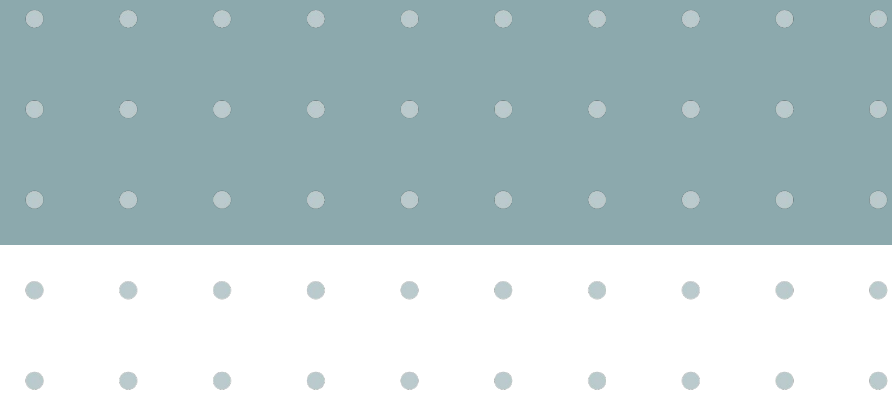
Poll

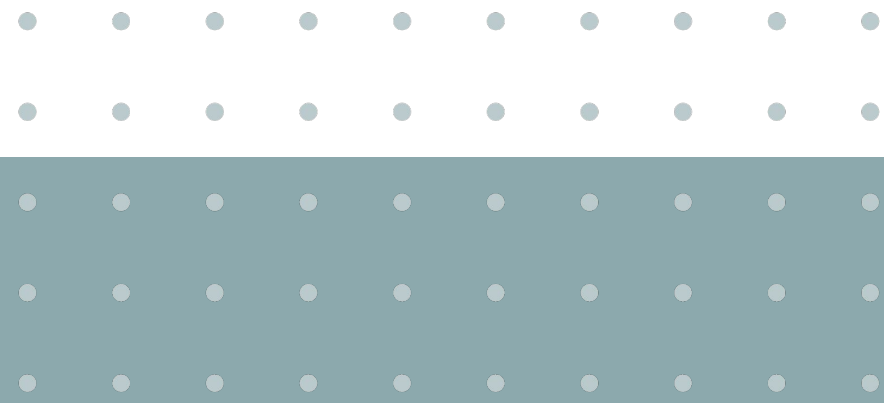
Electronic Payment

Preferences



Membership Voting





THANK YOU

See you Next Season

