

# December RSM Club Meeting Minutes

12/7/2023

Note: Action Items bolded in **red**

## Meeting Attendees

Erik Morrison	Eszter Galik	Michael Struck
Bob Saunders	Silke Smith	Sean Armstrong
Dave Biener	Adam Wood	George Astin

## Swim Team Donation

- The Swim Team generously donated \$30,000 to the Club, which the Board unanimously voted to use as follows:
  - \$15,000 will be added to \$10,000 of Club funds to make a \$25,000 loan pre-payment (i.e., principal reduction)
  - \$5,000 will be added to the Club bank's operating account
    - This will ensure the Club does not run out of money
  - \$10,000 will be used to open a Special Project Fund for club improvement projects
- It's important to have transparency about the Club's financial health, how money has been spent in the past (e.g., pool resurfacing and subsequent loan), and tangible projects on which future donation funds will be spent
  - Board members agree to send a survey to our membership in 2024 with ~5 club improvement project ideas for members to vote on

## Membership Dues

- **Eszter, Michelle, and Rory** will discuss exactly how Swim Team and Club members will pay their dues in 2024
  - Swim Team uses Swimtopia, but Club members are now on MemberSplash. Would we use Membersplash to send Club invoices via email, and have Swim Team members pay Swim Team fees via Swimtopia?
- In an effort to improve the Club's financial health, the Board voted unanimously to increase membership dues as follows:

Membership Type	2023 Fees	2024 Fees
Family Membership	\$750 + \$200 maintenance fee	\$900 + \$250 maintenance fee
Adult/Active Military/Young Family	\$350 + \$200 maintenance fee	\$400 + \$250 maintenance fee
Young Adult Family	\$450 + \$200 maintenance fee	\$500 + \$250 maintenance fee

Legacy	\$350 + no maintenance	\$400 + no maintenance
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## Rentals

- FYI: will start renting the pool to Berean
- The Board discussed a rental request from Stephanie for a ~1 hour Barre class twice a week. We agreed to charge \$50/class. Stephanie will need to provide insurance and space heaters, and the Club can use our regular cleaner to clean the floors.
  - **George** will follow up with Stephanie.
- The Board discussed a rental request from CC to hold a Foothill Middle School promotion party in early June for ~300 people. This will require a pool closure.
  - We agreed this party is a good way to support our community, and could become an annual event. CC will need to provide insurance.
  - **Erik** will follow up with CC, who is getting quotes from other venues.

## Miscellaneous

- Some potholes create an uneven surface in the parking lot.
  - **George and David** will explore if there is a quick, inexpensive fix
- **David, George, and Eszter** need to go to Chase, aim for second week of January
  - **Erik** needs to come along for UBB
- Can we replace two green waste containers with a big green bin?
  - **George** will get a quote for the green bin
- **George and Adam** will look into the bathroom project to remove stall walls
- At the Annual Meeting in October, Lauren suggested launching a Diversity, Equity, and Inclusion (DEI) initiative for the Club. The Board supports this initiative and would like to hear more
  - **Erik** will reach out to Lauren and keep us posted on specific ideas
- **Erik** will email the Club membership with a copy of the slide deck from the Annual Meeting, announce 2024 membership dues, highlight the Swim Team's generous donation and the creation of the Special Project Fund
- Brian Mirkovich pitched an idea at the Annual Meeting to reach out to Club members to privatize our debt.
  - The Board agreed this is a good idea to explore in 2024; perhaps Brian can spearhead
  - The Board also discussed forming committees & sub-committees for this, and other club improvement projects, in early 2024