

February 2026 RSM Club Meeting Minutes

02/18/2026

Meeting Attendees

| | | |
|----------------|-------------------|----------------|
| Erik Morrison | Kate Velasquez | Lee Reamy |
| Alita Eaton | Michelle Lederman | Bob Saunders |
| Olivia Maihack | Sean Armstrong | Denise Maloney |
| Adam Wood | Michael Struck | |

Key Topics & Decisions

1. Parking Lot Project

- All work done so far has been paid
- French drains are done, waterproofing done
- Driveway entrance is getting fully set
- Asphalt booked for 3/2; the Monday works best for swim team
 - \$25k one day asphalt payment via ACH
 - Does the asphalt need to cure?
 - Need to make sure project flow is lined up from a timing perspective
- Then fencing comes in
 - Board votes to match siding, will look really good/eichler feel
- Juan's current quote is at \$57k because he is doing the wall; trying to get it down to \$54-55k.
 - Due to wall and drainage, and baby pool piping
- Landscaping and irrigation/grass will come thereafter, about 3 weeks post-asphalt
- End of March target end date

2. New water heater

- Alita asked local contractor for quote
- Need one due to flooding in clubhouse
- Michael approved to purchase a new water heater, safety pan and brace, and he will install. Should be around \$650/700
- Alita to help coordinate payment
- Erik told Berean coach

3. Financials & Accounting

- Two new capital call payments came through

- How should lifetime memberships pay?
 - Zelle or check; \$8,001 each (\$16,002 total)
 - \$20k from Alumni (Adam and Erik are on it)
- Cash wise - expecting to cost \$177k; have collected \$173k including the new member initiations, only thing missing is potential job auction
 - \$95k capital call
 - \$10k club savings
 - \$16k from team last year
 - \$20k from Alumni donation
 - \$10k from team (second contribution)
 - \$16k 2x Lifetime memberships
 - \$2.5k from superbowl
 - \$1,710 from 5x new member fees
 - 250 swimmers last year, 203 registered this year, 24 on waitlist

3. Payroll, Systems & Tax Prep

- Update on lifeguards @ next meeting
- Do a photo “meet the lifeguards” board for the season
- Lee is going to be taking over payroll
- Moving everyone to direct deposit this year; no physical checks
- Need to make sure everyone is in the system; consolidated quickbooks
 - Make sure they all have bank accounts
 - W4 form and direct deposit form
- Need alignment on how timesheets were done in the past
 - Printed hard copy time card
 - They fill it out, Michael tallies, cross check, Michael signs off
 - Lee going to look into timekeeping in Quickbooks

4. Membership & Billing (MemberSplash)

- Adam wants list of swim team members who haven’t paid the capital call
- Overall membership 60 paid families, 3 military families, 1 15-18 family, 1 legacy couple, 2 young family, 20 lifetime [85]
- Send email closer to spring break as a reminder to encourage membership
- Host an early May grand opening party on the 2nd or 3rd and invite the families who didn’t rejoin, invite the neighbor
- Future topic: discuss rentals for new space

5. Sponsorships

- Denise put together a deck to try and get local sponsors, as a neighborhood beautification element
 - Separate signage board, platinum sponsor of the project

- Lower levels blasts from the club, email outreach etc
- BBQ from Ace Hardware?
- Furniture “buy a chair”
- Someone reached out about an adult swimming program, issue is timing/lane usage, early August/October
 - Issues with liability?
 - Sign up sheet/online
- Team does four levels of sponsorship
 - Talked a lot about furniture at the swim team level
 - Swim board is committed to getting new furniture by the end of this year from funds raised and plan to apply to new furniture
 - Number of tiles available outside could net \$60k if you sold all tiles for \$250/tile
 - Getting info on where to produce tiles
 - Joint team/club decision on how to use money
- March Madness fundraiser - \$50 square/participant or something easy for additional funds

6. Pool Operations

- Drain grates will be done pro bono

7. Contracts (2026)

- Berean contract update
- Christian contract update; board approved

Action Items

Michelle

- Send Adam a list of current paid members for 2026 so he can cross reference swim team sign ups

Lee

- Investigate if Quickbooks has timesheet capabilities online
- Confirm with Michael that all lifeguards have ability to be paid via direct deposit

Erik

- Get signed contract from Christian now that it is board approved

Michael

- Purchase and install new water heater; dispose of old heater

Bob

- Obtain signed contract from Juan (did this happen yet?)

Kate

- Send notes to Board for approval and post to website

Topics for future discussion:

- Rental process and pricing for new space
- Welcome back neighborhood party in early May
- New tile wall to generate additional funds