

June 2026 RSM Club Meeting Minutes

6/15/2026

Meeting Attendees

Erik Morrison	Kate Velasquez	Lee Reamy
Alita Eaton	Michelle Lederman	Michael Struck
Sean Armstrong	Denise Maloney	

Key Topics & Decisions

Financials & Accounting

- Club is in decent shape financially; current outstanding liability to Juan for \$30k is available in club bank account
- Discussed whether additional loan principal payments can be made.
- Loan balance is now under \$100,000.
- Goal is to maintain a strong bank account balance while continuing to aggressively pay down the loan.
- Club will also need a new roof in the future.
- Loan balance must be paid in full by next April. Current projections indicate the club should finish the year ahead.
- In process of filing 2025 tax return with a goal of 7/31

Membership & Billing

Neighborhood Free Swim Day

- Five families signed up for memberships following the Neighborhood Free Swim Day.
- Board agreed this should become an annual event.
- Feedback was overwhelmingly positive. It was great to see former members visit the club, share memories, and reconnect.
- Discussed the possibility of creating a video project featuring long-time members sharing stories and club history.
- Special thanks to Dara for providing Otter Pops.

Membership Update

- Current membership: 180 members.
- Membership at the same time last year: 191 members (11-member decrease).

- Neighborhood Free Swim Day and Babies & Bubbles families continue to drive new memberships.
- Thank you to Olivia for helping bring together and engage young families.

Polar Café Update

- Significant interest from kids wanting to work in the café.
- Currently 20 kids participating, each working approximately five shifts.
- Coordinating and training the program has been a major undertaking for Jess Haro, who currently does not have dedicated adult support.
- Managing 20 kids has created logistical and training challenges.
- Jess indicated the program may not be sustainable without additional volunteer help.
- Increased food and snack sales are needed to help fund the program and pay participating kids.
- Members are encouraged to purchase snacks and lunches from the café.
- Anyone available to help oversee the café in late June should contact the Board as soon as possible.

Adult Lap Swim

- Program is ready to launch but need someone who is in town to promote/coordinate in order to launch

Painting & Maintenance

- Three members volunteered to apply the first coat of paint to the new fencing.
- Bryan Duncan offered to organize a group of volunteers to apply a second coat but has not yet followed up.
- Several members are still interested in completing work projects to earn a seasonal refund.

Rentals

- Received positive feedback regarding lifeguards from members who recently hosted parties.
- Rental activity is increasing:
 - 2025: 2 rentals at this point in the season.
 - 2026: 5 rentals completed or scheduled, with an additional 3–4 expected in July.
- Most renters continue to request use of the baby pool and BBQ area.
- Nearly all rental payments are being made through Zelle.
- Rental language will be updated so fees reflect the rental cost only unless the clubhouse is included.
- Denise will follow up on any payment issues and coordinate payment tracking with Alita.

Social Events

- Sunday food truck schedule has been announced.
- RSM Team Auction is this weekend 6/20.
 - Kate will send a reminder email regarding the pool's early closure.
 - Adam will assist with auctioning additional commemorative tiles.
 - Tiles are priced at \$250 each, with a goal of selling 100+ tiles.
 - Final tile placement location is still being determined.
 - Scottsdale information and auction closure notice will be combined into a single communication and sent tonight.
 - Denise updated the website.

July 4th Annual Party

- George will coordinate the bike ride.
- Coffee and donuts after the ride were approved for reimbursement.
- Lifeguard staffing plan:
 - Three guards on deck.
 - One guard walking the facility.
 - One guard in the office.
- Event itinerary will remain largely the same, with the Mom Splash event replaced by a Mom Relay.
- Michael will assist with decorations and serve as MC.

Miscellaneous

Lifeguard Operations & Staffing

- Michael provided an update on lifeguard staffing and performance.
- New operational standards have been implemented
- Mason is expected to begin in July and is a strong guard lead
- Need a shift supervisor assigned to either Mason or Thomas whenever possible.
- Focus will remain on scheduling and developing the strongest guards.
- Weekday guards are expected to arrive by 11:45 a.m. to allow the pool to open at noon and cover the swim team transition period.
- No changes to weekend schedules due to swim meets.

Guard Accountability

- Desire to ensure all guards are following protocol and taking initiative when not on deck
- Two-page operational guide exists for all new guards that they must review and follow.
- There is a need for someone present daily to manage staff operations, like a senior guard on each shift who is empowered to be in control and teach others
- Goal is to ensure one of the most experienced guards is scheduled on every shift.
- Discussed identifying the top five guards and ensuring one of them is working each shift whenever possible.
- Discussed current scheduling processes and opportunities for improvement.

Board Administration

- All Board members should review current Board roles and responsibilities and confirm they are up to date.
- Send any documents, policies, or resources to Kate for inclusion in the RSM Drive so records remain centralized.
- Kate to investigate whether a dedicated Board email login exists so Drive access remains shared and is not dependent on an email alias.

Operations

- Internet provider has been changed, resulting in approximately \$20 per month in savings.

SSC Partnership

- RSM agreed to continue the neighborhood partnership allowing SSC members to use RSM facilities when SSC is closed, despite SSC removing reciprocal access for RSM members.
- Erik will continue discussions with Kim regarding the partnership.

Action Items

Erik

- ☒ ~~Continue discussions with Kim regarding the SSC partnership.~~

Michael

- ☐ Coordination for the July 4th event.
- ☐ Continue implementing lifeguard accountability and staffing improvements.

Kate

- ☒ ~~Send auction and pool closure communication.~~
- ☐ Continue centralizing club documents in the RSM Drive.