

RSM Swim Club Minutes 10-22-2019

Call to order 7:10PM

x	George Astin	x	Jason Peck
x	Sean Armstrong	x	Michael Struck
	Richard Faigle	x	Kristine Olsen
x	David Biener	x	Colette Davis
x	Jessyca Emelson	x	Ryley Katz

___9___ board members in attendance.

President is not a voting member, unless tie breaker needed; need 5 for quorum.

Vote September 2019 Minutes:

Sean moved, Jesykah second. all approved. Motion passes.

President/ General

Club health is good - team had one of strongest seasons in years

Many renovations coming up based on end of life of some infrastructure, plus county health dept dings, electrical renovation in pump room, pump filters need to be serviced which requires emptying the area around it, front gate retrofit; diving board stand needs to be brought up to code as well as the return valve underneath needs to be removed, tile and plaster repair required, plus resurfacing of the deck (last resurfacing was 10 years ago), plus audit from the IRS this year during non-profit audit process. In course of audit, were found to not have the tax ID of all contractors and board will likely be on the hook for \$15k fee. Club needs to be on a tight budget because of these and potentially unexpected expenses

Maintenance – Sean Armstrong

Barely used the solar system this year; our system is outdated and can't be repaired so has to be replaced instead. Need to do a cost analysis of PGE costs from last year to this year to see if these panels need to be replaced or if the club can bypass completely. Lamorinda Solar will come to assess the system as well as a roofing company

Didn't have major repairs this year; repairs and replacement of fence

Adams will repair the downspout issue; need to replace the metal grating over drains on the deck

This year removed the slide

Cost for pool resurfacing totals ~\$80k including main and wading pool

Pump room electrical quote is substantial - have a list but need to pay to do assessment

Backroom work that needs to be done by east bay pools including a variable speed pump analysis. Could be large cost

Treasurer – David Biener

Attached are the financials for September 2019.

Highlights:

September 2019

Revenues	\$ 3K
Expenses	(\$ 11K)
Net Income	(\$ 8K)

September 2019 YTD

Revenues	\$133K
Expenses	(\$ 95K)
Net Income	\$ 38K

Cash Position

Checking	\$41K
Savings	\$11K
Total	\$52K

Almost exactly on top of this point last year; slightly higher revenue at this point; run rate in winter is \$6k which will leave a \$10k buffer

audit was 2016 which was the year that included a large number of payments to non-corporation vendors, including one who did not furnish the proper paperwork which forces club to have to pay a fee of 28% of total fees paid, plus additional fees. Treasurer filed appeal due to financial hardship and hoping for total to be significantly reduced. Club will ensure that this won't happen again

Membership – Jessyca Emelson

Membership numbers were up this year by about 10-15 families from last year. Had seen a big move from 13-14 to 15-18 age groups. Had a large influx of young families this year with many people wanting to get in early for next year's membership

Memberships will be sent out in January for next year

Lifeguards – Michael Struck

Had a strong year; lifeguard manager was excellent. Did evaluations of guards halfway through the season with strengths and challenges, as well as did ongoing training for the guards which kept guards on their toes and aware. Returning guards appreciated the added focus on training. Looking to hire additional new guards next year. Did give some raises during the summer to over performing guards. Board should send thank you notes and incentive/gift for guards.

Big issue with scheduling once school starts - harder to find guards and needing to pull teeth. Trying to identify places to find alternates and substitutes. Lifeguard manager returning for next year - always around and has a strong presence and leadership style

Team – Jason Peck

Excellent year - finished strong in all meets; maintained our culture of inclusion and kindness while swimming fast. Schedule for next year is competitive and strong; league is intact and new families already expressing interest in joining

Social – Kristine Olsen

Biggest hits from this year were BBQ Beerfest - wasn't as popular as previous years and Hot August Nights with the Salsa-off; weren't as successful as had wanted for the social chair. Nicole Muroaka here to take the role

Rentals – Colette Davis

Had over 20 pool parties this year, half of which had reserved the grassy area. About 400 party guests over the course of the season, about a quarter of whom were guests. Clubhouse was painted, baseboards, and curtains fixed. Lost two classes in the clubhouse, gained one and another potential or two - availability for more scheduled fitness classes.

Board position voting:

Jason Peck stepping up to be the president of the board. Unanimous passing.

Nicole prepared to step in on social. Unanimous passing.

Questions from community:

Question about pool hours: for years pool had been open until 9 7 days a week; disappointed that the timing changed this year to 8pm. What was the impetus for changing? Often Sunday nights guards are kicking people out at closing time. Is it possible to keep pool open late on Sunday nights? Or can it be an ad hoc scenario as there are people in the pool. To be discussed and noted when hours are set in the spring.

Meeting adjourned: 7:58pm

Next meeting: November 19 at 7:30pm