

Forest Park Swim Team AB 506 Child Abuse Prevention Policy

Effective Date: January 12 , 2026

Authority: Business & Professions Code § 18975; Penal Code §§ 11105.3, 11165.7, 11165.9, 11166

Purpose

This policy prevents child abuse in our youth swim team by mandating background checks, training, external reporting, and two-adult supervision for all coaches and regular volunteers with child contact.

Covered Individuals

- Administrators: Board members, directors, or those with oversight of youth programs.
- Employees: Paid coaches (adult or teen ≥ 18).
- Regular Volunteers: Volunteers ≥ 18 with direct contact or supervision of minors >16 hours/month or >32 hours/year (e.g., deck parents, timers at meets).
Teen volunteers <18 are supervised participants, not independently covered.

Background Checks

All covered individuals must complete a DOJ Live Scan fingerprint-based criminal history check under Penal Code § 11105.3 before child contact.

- Disqualifying offenses include child abuse convictions or relevant arrests pending adjudication.
- Results are confidential.

Training Requirements

Covered individuals must complete California mandated reporter training (e.g., free at <https://capc-coco.org/programs/mandated-reporter-training/>) covering abuse identification, Penal Code § 11166 reporting, and prevention. Prior training for a different organization is acceptable with proof of completion.

- Complete before unsupervised child contact.
- Proof of completion will be retained by the Board President.

Reporting Procedures

Mandated reporters (coaches) must report known/reasonably suspected child abuse/neglect immediately (phone) and in writing (Form SS-8572 within 36 hours) to:

- Local child protective services or law enforcement (per Penal Code § 11165.9).
- The FPST Board

No internal pre-approval required. Reporters face no retaliation (Penal Code § 11166.05).

All participants involved with the Forest Park Swim Team including parents, swimmers, and coaches, are encouraged to report any suspicion of child abuse that does not rise to the level of mandating reporting. In such instances the Board will review and determine what actions are appropriate and if external reporting is needed.

Supervision Rules (Two-Mandated-Reporter Rule)

To the greatest extent possible:

- At least two trained mandated reporters present during all practices, meets, and team events.
- Any one-on-one interaction between a deck coach and a swimmer coach/mini-flyer helper will be on the pool deck or other publicly visible space.
- Minors are never left unsupervised.
- Swimmer coaches and Mini-Flyer helpers will always be under supervision of a deck coach.

Policy Enforcement

- The FPST Board will annually review and if necessary update the policy.
- The policy will be posted on the team website and linked to during registration.
- The team will provide any required AB 506 compliance documents to the insurer.