

# Dhahran Youth Swim League



## DYSL Board Meeting Minutes

Date: June 25, 2024,

Time: 7:30 PM – 10:15 PM

Location: Jebel Heights

Introduction : Warm Welcome, attendance taken.

### Board Attendies :

Liam Knowles (Commissioner), Angela Wilkins Bassett ( Assistant Commissioner ) , Marianna Wahl (Secretary) , Marek Zidek (IT Manager) , Billy Chen (Treasurer) ,

M.A.L.Regrets : Asmaa ElQassem ( Job Coordinator.), Lindy PLaatjes (Merchandise Coordintor) , Matt Graham (Training Coordinator) Onur Buyukbozkirli (Equipment Coordinator)

Coaches Attendies: Kamel Belhadj, Omar Naouar, Arije Gharbi, Yassine Naouar via internet

### Comissioner Opened Board Meeting:

1. Hard work of 2 coaches: Omar & Yassine Naouar is appreciated.

2. We need to be ready for next season

- AGM Slides were discussed with Coaches
  - i) Board & Strategy
  - ii) Community Championship
  - iii) Our Meets
  - iv) Regional B
  - v) Regional A
  - vi) Nationals

3. DYSL news in publishing. Arabian Sun, 2 articles.

4. Recreation is happy, we got promise for more support.

5. Board Structure:

- Core positions: Commissioner, V.Commissioner, IT, Treasurer, Secretary,
- M.A.L.: Job Coordinator, Training Coordinator, Merchandise Coordinator, Equipment coordinator, General MAL

6. Coaches:

- Any complaining parent need to be directed to Board Members, coaches don't need to listen for complaints.
- Coordinating Coach to come to the board meetings.

7. Sub Board & officials:

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- We need to train more volunteers. Meet Directors & Coordinators needed.
- Parents were encouraged several times to step up
- Team can't function without multiple trained officials

## 8. Merchandise:

- Team will supply T-shirt, interested parents can order Team uniform online.

## 9. Parent Survey, most important subjects what parents want:

1. Number of Coaches were not enough
2. Don't care about merchandise
3. Corrections were not given to the kids during training
4. Team spirit is low
5. Land Training was missing
6. Membership fee
7. Private lessons availability

## 10. Coaches Handbook:

1. Boundaries
  - What the Board Want
  - What the Parents Want
  - What the Coaches Want
2. Core Strategy
  - Maximum technical correction
  - Feedback equally for all kids/parents in organized form ( see point12.)
  - Favoritism to be avoided
3. More Clinic
4. More Team Building possibility

## 11. Feeder Course Camp for non DYSL kids

- 6x 30 min /kid. Strict conditions to be provided to CCSD

## 12. Structure meeting between Coaches and Parents to discuss progress.

- Parents as per handbook to avoid questioning coaches in private

## 13. Increase invitational meets for a fee.

- Good competition for the swimmers

## 14. Saudi National Championship will be held in our camp, DYSL is hosting 2025

## 15. AGM to be emailed to coaches

## 16. Summer Trainings

- Regular trainings

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- Technical Correction Lessons (Private Lessons)
  - Coaches to advise hours for Friday (winter different hours)
  - Parents survey to be sent who is interested.
  - Email to parents advising Manual

## 17. Handbook :

1. Board is HR Management
2. Handbook is fundamental in our operations
3. Safe atmosphere is created
4. Rules and policies are in place and strictly enforced

## 18. Coaches Structure:

- Coordinating Coach
- Group Coaches,
  - Coaches will decide who is leading what group M/P/J/S
- Meeting every month with Board for report
  1. Current progress
  2. Training plan
  3. Activity plan
  4. Concerns
  5. HR Issues

## 19. Office work for coaches

- IT Manager support
- Relay Team planning
- DQ – explanation to kids

## Actions agreed & closed :

### Emails sent: Eid Break info

- Sumer vacation
- June 19, summer times

## Meeting Adjured at 10:15 PM

Next meeting Scheduled for August (TBD) due to Board member's Summer Holidays