

Dhahran Youth Swim League



DYSL Board Meeting Minutes

Date: August 30, 2025

Time: 5:00 PM – 7:00 PM

Location: JH-MPR

Attendees:

- Liam Knowles (Commissioner), Marek Zidek - NEW -Commissioner
- Asmaa El Qassem (Asst.Comm.), Safwan Abukhurma - NEW -Assistant Commissioner
- Marianna Wahl (Secretary)
- Amra Karamehmedovic & Leylia Yu Treasurer applicants
- Dema Takash NEW -Training Coordinator M.A.L.
- Joe Harper, Equipment Coordinator/ Eric White NEW -Equipment Coordinator
- Liliya Kayumova (Merchandise Coordinator)
- /Marek Zidek – IT Manager – Joe Harper NEW -IT Manager /

Regrets : Evonne Tan, Onur Buyukbozkirli , Peter Chang, Dadasaheb Karande,

Agenda Topics:

1. Introduction of D.Y.S.L. through slides
 - 20-30 years, one of the first and most successful S.D.G. of Aramco
 - Excising Board is available to help anytime.
 - 350 parents -180 kids , 3 Coaches (as of now)
 - T.C.L. Fridays, occasional Clinics on Saturday
2. How the Board functions:
 - Commissioner, Commissioner & Treasurer communicating with Recreation.
 - Secretary communicates with parents, with Board, replies to emails.
 - Coaches are invited to some Board meetings as needed.
 - M.A.L positions are clear to handle. Help is always available.
 - Additional position, Social Coordinator; fun events
3. M.A.L positions:
 - A, Job & Meet Coordinator
 - Must be available before, during and after meets to assign jobs and monitor coverage of positions.
 - B, Equipment Coordinator,
 - Must be present at set-up & take down.
 - Must check the equipment. (Starter Machine need replacement)
 - Recreation is replacing damaged score board
 - DYSL needs barriers, the team has enough cash to purchase.

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C, Merchandise Coordinator:

- Collects order sizes if applicable,
- Communicates with vendors,
- Distributes Merchandise

D, Training Coordinator:

- Schedules training for officials S&T, CJ, Deck Ref etc.

4. Meets:

- Dates are decided during creating the Calendar.
- Parents need to step up and take responsibility. More parents need to be trained for official positions. Commissioner is not ideal to be Meet Director.
- DYSL will reach out to other teams for invitational meet.
- Recreation's projection for finishing pool renovation is at the end of the Year.

5. Communication:

- Commissioner, V. Commissioner to communicate with the Company.
- To members main communication by Swimtopia email , additional WhatsApp announcements.
- Secretary must inform the Board of all issues.
- Emails have to be filtered by the Secretary. Simple ones to be replied, more complex subjects to be escalated to the Board.

6. Parents' involvement:

- There is a strong core of parents who are always involved in volunteering.
- Easy tasks should be delegated to parents with less volunteering hours, collecting money, tryout etc.

7. Coaches Contract:

- All SDG's are under the umbrella of Al Moallam Company.
- Coaches contract & visa are processed through them.
- Requesting 4th Coach from Moallam. Head Coach
- Monthly time sheet delivery date & salary payment has to be set up.

Next Meeting is planned for September 27, 2025

Meeting adjourned at 7:15