



## **DYSL Board Meeting Minutes – 13 November 2018**

**DATE:** Tuesday, November 13, 2018 **TIME:** 5:00 PM – 8:00 PM **LOCATION:** Al Waha South

### **ATTENDEES PRESENT:**

**Jeremy Babbington (Commissioner), Jacques Olckers (Assistant Commissioner), Manar Elfayoumy (Secretary), Eduardo Del Carmen (IT Manager), Kellie Nielson (Treasurer), Mary Lubbe, Donna Sambodo (members at large).**

### **REGRETS**

**Joe McLaughlin, Juan Caralt (members at large).**

### **AGENDA TOPICS**

#### **Sponsorship**

- Hassan Iqbal has been working on finding sponsors for AFSA Championships after being approached by the board to work on the issue.
- So far we have interest from a number of different companies.
- Sponsorship will hopefully help cover cost of medals, trophies, t-shirts, A/C tents etc for Swimming Championships.
- Hassan is also looking at hotels to provide rooms during AFSA Championships to visiting teams at discounted price.
- Once sponsors confirm their participation, the list will be sent to recreation and conflict of interest group for approvals.

#### **Nationals / A-Regional Dates**

- After a meeting with representatives from central and western regions in Dhahran, the following dates have been agreed on for AFSA championships:
  - 2019 A regionals April 19-20
  - AFSA Championships May 3-4
- Both A Regionals and AFSA Championships to be held in Dhahran Hills pool
- B Regionals will be held on April 13 in Ras Tanura

#### **Pool Refurbishments**

- Starting December 1st pool remodeling will begin and locker rooms will be closed
- Remodeling will finish before regionals
- Will have two lanes in pool 2 during Regionals and AFSA competition for warm up and cool down.

### **Spring 2019 Calendar**

- Meet directors for all internal spring meets have been assigned.
- After recreation approvals and reserving the pool, will post the spring calendar on our website.
- Will post all events for all the meets in advance to better help the parents planning.

### **Returning Swimmer Signups**

- Will take place 9<sup>th</sup> December 2018 in Al Waha South room #3 from 5:0 - 6:30 pm
- 230 swimmers maximum in team
- Try to limit each group to maximum of 60 swimmers to avoid overcrowding.
- Will add a section to inform us of potential medical issues of swimmers
- All will sign DYSL Waiver Release of Liability
- New practice groups to start 20 January 2019

### **Tryouts**

- We will have an online sign-up.
- Parents will be notified with available spots on each group after returning swimmer sign-ups on December 9
- The date for tryouts – 13 January 2019 from 4:30 - 6:00 pm at Dhahran Hills Pool.
- We will use the created spreadsheet which will allow accurate assessment and mark the swimmers' ability level
- New parents' orientation will be on Wed Jan 16 in Al Waha South room #3 from 5:00 - 6:30 pm

### **New Coach Hire**

- Jem will contact (Leisure Force company based on the UK) to help to find a new coach.
- Should we have a potential candidate, CV and information will be shared with board members.
- We are looking for a motivational, highly experienced coach with up to date coaching techniques to work on the pool deck with our coaches.

### **Coach Contract Renewal**

- We will renew all three coaches' contracts.
- In case we have a new coach, will not use Yacoub's program.

### **Medals, Trophies and T-Shirts**

- Halloween caps will be ordered for next season
- Kellie will order new ribbons for AFSA 2019 with dates printed
- Kelie will order ribbons for the Regionals after knowing what we currently have.
- Jem ordered AFSA championships medals. Medals have been delivered to UK address and Jem will bring back in his luggage after winter break.
- Extra appreciation trophies will be ordered for the Nationals meet for recreation for their help with organizing facilities and other issues throughout the season for DYSL.
- Manar and Kellie looking at getting trophies and t-shirts locally to prevent issues with items becoming stuck in customs.

### **Technical Standards Committee update**

- Jacques mentioned that we need to define the communication channels between the STC volunteered parents and the coaches.
- All agreed that Jacques and Juan should be the ones to meet with the coaches to deliver any suggestion or feedback along with the TSC.
- Meeting between the volunteered STC member and the coaches, with a board member present will take place weekly as coaches confirmed the STC was working well.
- It has been suggested, by some parents, to stop using Yacoub's plan, as they perceive swimmers have started to get bored and it is lacking technique. Some parents have concerns as swimmers started to lose stamina. This will be looked into and a decision made as soon as possible if Yacoub's plan should be continued or not for Junior and Senior groups only.
- Coach Elvis has designed a program for Minnows and Piranhas as Coach Yacoub's plan was not working for these groups. This plan will be used with these groups to see if it works better than previous plan from Yacoub.
- It has been suggested to evaluate the performance of the swimmers since we started using Coach Yacoub's plan.
- Coach Elvis has been requested to provide a season long practice program for all groups to see if we need to continue using coach Yacoub's program.

### **Stroke & Turn Clinic**

- Brad Nielson will hold a S&T clinic on Sat Nov 17
- It will be held at Brad's residence
- Six DYSL parents approached and accepted invitation to attend.
- Clinic will allow DYSL to have more trained S&T judges, a key position in any swim meet.

### **Who should have access to Website?**

- Only current paid members who have swimmers should be allowed to access the website
- All others will be unsubscribed

### **Swim Meet Volunteering**

- Trying to ensure the system is fair for all and not the same volunteers working every meet.
- More parents are volunteering
- Eduardo follows up with all No-shows as well as parents who don't volunteer.

### **Regional & National Jobs**

- Jobs have been assigned to all board members.
- Some jobs will be done by volunteer parents if they agree when asked.
- Jem has shared it with board members.
- Parents approached to help with jobs have all replied positively.

### **Financial Update**

- In last few months we are on the negative side as we paid for the National's medals.
- We hope the sponsorships if approved will cover that loss.
- We will also receive money from sign up fees from both Nationals and Regionals to cover costs.
- Overall DYSL still has money to cover all current situations and financially is in a good position.