



DYSL Board Meeting Minutes – January 29th, 2023

DATE: January 29th, 2023 **TIME:** 6:00 PM – 9:00 PM **LOCATION:** Ad Diwan 2&3

ATTENDEES PRESENT:

Lanre Oshinowo (Commissioner), Marie Aronsson (Assistant Commissioner), Jose Valbuena (Secretary), Zehra Aftab (Treasurer), Murugan Nallakaluvan (IT manager), Angela Wilkins, Liam Knowles, Barbara Vaartjes and Don Saunders (Members at Large).

AGENDA TOPICS

Treasurer update

- Zehra Aftab presented detailed November and December 2023 Financial Report. Available upon request.
 - November 2022
 - ✓ Total cash held by recreation on 11/30 = 411,742.00 SAR
 - ✓ DYSL cash in hand at 10/31/2022 = 119,832.10 SAR
 - ✓ DYSL cash in hand at 11/30/2022 = 44,931.17 SAR
 - ✓ Total Monthly Income = 100 SAR
 - ✓ Total Monthly Expenditure = 75,000.93 SAR
 - December 2022
 - ✓ Total cash held by recreation on 11/30 = 411,742.00 SAR
 - ✓ DYSL cash in hand at 11/30/2022 = 44,931.17 SAR
 - ✓ DYSL cash in hand at 12/31/2022 = 7,137.07 SAR
 - ✓ Total Monthly Income = 760 SAR
 - ✓ Total Monthly Expenditure = 38,554.10 SAR
- Zehra to investigate with recreation if shipping expenses can be reimbursed.
- Coach's Jay (Ernest Ungoco) guest coach visa expenses 11,300 SAR will potentially not be reimbursed by Recreation due to been a guest speaker and this will be a cost on the team. Coach Jay couldn't obtain his visa in Bahrain; even though he received visa approval from Ministry of Foreign Affairs.
- Forecast with the salary of an additional coach was discussed to evaluate the possibility on hiring a 4th Coach. Forecasted income/expenses at the current membership fees still allows to have a positive balance above 200,000 SAR on December 2024.

Group Practice

- A review of the practice times for Seniors and Juniors have been requested to the board.
 - The board will arrange a meeting with coaches on Tuesday January 31st, 2023 to address practice time issues and other concerns between board/coaches.
- DYSL is actively following up with Recreation so practices return to the Hills Pool. Once green light is given, membership will be notified accordingly.
- Tryouts were successfully performed and below the new swimmers joined the team
 - 10 Minnows
 - 11 Piranhas
 - 3 Seniors
- Total Swimmers is currently at 187

Coaching Update

- Coach Yassine Naouar would like to meet with parents to provide post-meet briefing and recommendations to parents.
 - Best time to do it is the first 15 min of dryland for Piranhas, Juniors and Seniors
 - A notice will be sent to parents once coaches agree.
 - As part of this discussion, it was agreed to re-emphasize to the parents, by a board member, that coaching issues should be addressed to the board and coaches should not be interrupted during practices
- The board agreed with unanimous vote to initiate the process to hire a new swim coach. The new coach is intended to focus on the younger swimmers and to have a gift/desire to teach as well as train this age-group/competency. The process includes:
 - Review CVs
 - Perform interviews between candidates, DYSL Coaches and Board.
 - Offer the job after successful selection.
 - Request Guest Speaker visa to the coach.
 - Initiate the contracting process.

Clinics/guest speakers' requests

- Coach Snow, a Swimming Coach to perform Coaching and video analysis in the swimmers is visiting from Canada from February 8 – to February 20, 2023.
 - Parent meeting at Ad Diwan on February 7 from 5 – 6pm with Coach Snow and DYSL coach
 - Photography notice to be issued to the community swimmers while video clinic is ongoing.
 - Meeting between Coach Snow and DYSL coaches is pending to align synergy during practice and video analysis clinic.
- Small groups practices will be arranged in a way that slots are maximized to accommodate as many swimmers as possible. Once all swimmers are accommodated then additional practices will be given to the swimmers that opted for this option in the sign-up form.
- Coach Snow expenses to the team are expected to be 24,000 SAR or less. Actual expenses so far including airfare travel, visa, and hard drives storage 2x1TB are at 10,790.69 SAR. Coach Snow daily rate will be CAD 350.

Meets

- Lanre reminded the board to submit any suggestions to update the Meet manual.

- Angela to lead a committee after finding support from membership to print Banner and Signs – Bullpens, DYSL, No photography/filming signs for bullpen area, Backstroke flags
- Meet directors for next meet:
 - February 11, 2023: Zehra Aftab to confirm availability to Lanre.
 - March 18, 2023: pending assignment.
 - April 13, 2023: Barbara Vaartjes.
- Two new job positions to be considered for future meets
 - Safety Marshall – Don to send the USA swimming job description. Lanre to check with Recreation.
 - Announcer/Music – To handle music during the meets, need to be aligned with announcer.

Community Championship 2023

- Meet Director: Lanre Oshinowo
- Officiating
 - Meet Referee: Henry Shim / Thorsten?
 - Chief Judge: Jose Valbuena & Don Saunders
 - Starter: Marie Aronsson, Jose Valbuena, Don Saunders
 - Administrator Officer: Marie Aronsson – Job scheduling

Regionals

- AFSA has provided new dates for Nationals after SSF released their calendar. AFSA Nationals will be held on June 02 - 03, 2023 in Jeddah.
- Regionals will be May 19 and May 20, 2023.
- Lanre to obtain confirmation from RT if they will be able to host B Regionals. In case RT is unable to commit then
 - Request if any other EPSA members can host the B Regionals
 - If nobody can host. DYSL will move March 18th meet to May 13th to give a last chance to swimmers to obtain RQTs.
- Lanre & Don to explore sponsorship options/path with Mathew Williams
- Barbara received the ribbons. Will request credit for future purchases due to wrong logo being used.
- Medals planned for A Regionals 2020 (didn't happen due to covid) will be used for A Regionals 2023. Barbara found medals in Al Waha South. Any shortfall in medals will need to be ordered.

Training Coordination

- Don Saunders & Henry Shim successfully performed the 1st Spring 2023 Swim Officials Clinic on January 21st.
- The board thanked Don and Henry for all their efforts in training officials to ensure continuity.
- Below latest updates on training status.

	Training Outlook			End of Season Expectations
	Fall Season 2022	Spring Season (January)	Outlook Spring (May)	Total Trained
Certified S&T	3	4	6	16 (excl DR, CJ, STRT)
Certified CJ		1	2	3 (excl DR, STRT)
Certified Starter		3		3 (excl DR)
Certified DR	1		3	4 (incl Don)
Certified Meet Manager	1		1	6 (incl Eduardo)
Certified Timing Console			2	5 (incl Eduardo)
Certified Setup/Takedown	1		4	13 (incl Eduardo)
S&T initial	19	15		
S&T continuing	9	8		
Announcer Trainee	1	1	1	6

Federation Matters

- SSF schedule needs to be posted in Swimtopia.
- Team Warmups are needed and this point was brought by the commissioner. An action will be clarified/recommended in next meeting.
- Aramco Buses can be used to attend SSF meets as a team. Request needs to be sent at least 2 weeks in advance.
- The board discussed the process for SSF meets. Attendance is by the team. Therefore, the coaches will be responsible for planning the team attendance, and selecting and informing the swimmers of the events they will swim to maximize the team strength and potential points, and to inspire swimmers to excel in their assigned events.
- Team selection by the coaches
- It was recommended that SSF be put under the responsibility of Saeed to communicate due to the Arabic Language issues (optionally could be Yassine who has previous experience with SSF)

Equipment Purchase

- Daktronics quote to Recreation – Scoreboard, Timing system (pads, console) – no update – Liam to send quotation to recreation.
 - Liam to follow up with provider if they can submit an updated quotation.
- Backstroke ledges – Jose obtained a quotation from AntiWave provider from Australia.
 - Anti Wave BackStroke Start Ledge LBH Fina/World Aquatics Compliant.
 - Unit price = 229 USD / 10 units are needed at least.
 - UPS Air Courier = 400 USD
 - Lanre to contact Community Championship Committee to explore the opportunity to obtain as part of the championship required equipment.
- DYSL acquired a TV and a Stand to be used by coaches after board agreement and approval. TV is currently stored in Al Waha South. Cost was 3,007 SAR.
- Murugan to acquire a new replacement laptop.
- Additional stopwatches are needed for DYSL swimmers targeting to break any 25 m National records.
 - Lanre to contact Community Championship Committee to explore the opportunity to obtain as part of the championship required equipment.

Other Items

- Murugan and Jose to explore option for cloud storage services.
 - To store DYSL Data
 - DYSL email account is running out of space.
 - At least 2T of space to be purchased.

Next meeting

- Sunday February 26. Location: Ad Diwan 2&3

