



DYSL Board Meeting Minutes – June 1st, 2021

DATE: June 1st, 2021 **TIME:** 4:00 PM – 5:00 PM **LOCATION:** Virtual Zoom Meeting

ATTENDEES PRESENT:

Jeremy Babbington (Commissioner), Lanre Oshinowo (Assistant Commissioner), Joe McLaughlin (Secretary), Kellie Nielson (Treasurer), Alexey Alexeyenko, Marie Aronson, Sara Meehan & Sean Rahiti (members at large).

REGRETS:

Eduardo Del Carmen (IT manager).

AGENDA TOPICS

Summer Leave for Coach Mark

- Mark has scheduled his leave for June 25 to August 23.
- He has not had leave for over 2 years.
- DYSL will purchase him a return ticket and visa reservation.
- Coach Elvis is unwell in Philippines and will not be able to return any time in the foreseeable future.
- DYSL will need to consider options for replacement coaches.
 - Coach Mark has agreed to provide a training plan
 - Replacement coaches to be asked to supervise training plan but not to provide technical coaching in order to not conflict with Mark's progress.
 - All attendees agreed to continue training over the summer and to seek a replacement coach.
 - Alexy will research ways to advertise locally for a temporary coach
 - Jem will approach recreation to find out if lifeguards can perform this role.
 - Joe to send out a team email asking for parent volunteers once other options have been studied.
 - Kellie to explore option of advertising on DCM.

Hiring Additional Coach

- DYSL needs to start recruitment process to hire a second coach.
- Coach Mark is to remain head coach. New coach to support Mark.
- Mark is looking into his contacts to gauge interest
- Board to consider professional recruitment agency after Mark advises on his contacts.

Board Post Changes

- Jem is standing down as commissioner due to his kids leaving for boarding school
- Kellie standing down as treasurer due to kids leaving
- SDG rules state new midterm posts can be appointed without election.
 - Lanre is appointed as commissioner and has agreed.
 - Marie is appointed as deputy commissioner to fill Lanre's position and has agreed.
 - David Arnold is appointed as treasurer
 - Appointment are valid only for one year.
 - New elections will be held June 2022.
- Members at large need a new vote
 - This should take place very soon
 - election committee can include board member as those roles are not contested
 - Joe to handle election commission
 - Send out request for nominations -4-5 days
 - Confirm with nominees 3-4 days
 - Voting 3 weeks
 - Need to use official email addresses only
 - Each official email will be associated with 1 vote
 - Nominees to provide CV

