



DYSL Board Meeting Minutes – 9 October 2018

DATE: Tuesday, October 9, 2018 **TIME:** 5:00 PM – 8:00 PM **LOCATION:** Al Waha South

ATTENDEES PRESENT:

Jeremy Babbington (Commissioner), Jacques Olckers (Assistant Commissioner), Manar Elfayoumy (Secretary), Eduardo Del Carmen (IT Manager), Kellie Nielson (Treasurer), Mary Lubbe, Joe McLaughlin, Juan Caralt, Donna Sambodo (members at large).

AGENDA TOPICS

Tryout Protocol

- There were some issues noted whilst assessing the swimmers in the last try-outs.
- Try to make tryouts fair for all swimmers and not dependent in who assessed the swimmer.
- The maximum number of swimmers in the team will be 225.
- Jem has created a spreadsheet based on the times for each stroke per age group.
- This Sheet will be used on the next tryouts as the time of each stroke swam which will be used as the only criteria of assessing the swimmers apart from legality of stroke being swam.
- Sign up for the next tryout will be online to assure the completion of all required information.
- Parents who do not fill out their email addresses will not be called to try outs.
- Parents will be notified in advance regarding the available spots in each group.

Expectations from coaches during meets

- Coaches need to give feedback to swimmers during swim meets.
- Coaches need to verify if a swimmer is capable and ready to swim during the swim meet, especially young swimmer new to the team.
- Starting from next meet, Coaches will be given a copy of DQ slip to discuss with the swimmers.
- Coaches will have a designated table where swimmers only can go to them before their race to get tips and advice.
- Coaches will report any incidents with parents during meets or training to the DYSL board.

Change in Constitution

- Changes in DYSL Constitution has been sent to the recreation and waiting on approval.
- Has been with recreation for many months but cannot post on website until written agreement received from recreation.
- Once it is approved, it will be posted on the website
- DYSL membership voted in favour of both the amendments put forward.

Sponsorship for Nationals

- Hassan Iqbal is taking a lead in the sponsorship after agreement from DYSL board. He is in the process of discussing with a number of possible sponsors.
- He is Nominated to Lead this process and report back to a board member Manar Metawea who will in turn inform the rest of the board members

Equipment List

- Technical Committee reviewed the equipment list.
- Send an email to the parents explaining the difference between the swimming equipment with reference to swimming and recreational use equipment.

Looking into hiring a coach to replace Yacoub

- We will look locally for a coach due to timeframe of bringing in one from outside the Kingdom.
- One of our parents is a swimmer and involved with the Saudi Swimming federation so we have enquired if there are any coaches available locally.
- Jacques and Jem spoke to Recreation about hiring a new coach and they were happy for us to hire from any suitable country as well as confirming they had no issues with a female coach.
- We had a potential highly qualified coach in Udhailiyah camp but can't be hired since he is not transferable to Dhahran.
- If progress is slow, we will look outside the Kingdom starting first with recommendations from parents and other contacts before moving on to posting and advert where coaches can apply.

Medals, Trophies and T-Shirts

- Kellie and Manar checked two shops in Khobar for Trophies
- Acrylic Trophies sample with quotes of 8000 SAR if ordered for Regionals
- Plan to visit Dammam for other potential shops for trophies and shirts
- Medals are not good quality and will be ordered from UK or US

Technical Standards Committee update

- The technical standards committee has been meeting and working on the criteria and expectations from the coaches this season.
- This season coaches will execute swimming program that has been designed by Coach Yacoub
- Continuous communication channels are always open between, Coach Yacoub, The Coaches, and the Technical Committee.
- They will assess the coaches ability to execute the plans and suggest improvements if needed back to the board.
- The committee will meet to clarify the grouping criteria of the swimmers within each group.

Diving from the shallow end.

- A new protocol to train all swimmers how to safely dive in the shallow end of the pool was developed by Jeremy.
- All members are in favor of new swimmers to be trained and certified before diving from the shallow end as per new DYSL Shallow end diving protocol.
- Details to be posted on website and email sent to all parents on change in protocol.