



DYSL Board Meeting Minutes – March 27th , 2023

DATE: March 27th, 2023 **TIME:** 6:00 PM – 9:00 PM **LOCATION:** JHMPR

ATTENDEES PRESENT:

Lanre Oshinowo (Commissioner), Marie Aronsson (Assistant Commissioner), Jose Valbuena (Secretary), Zehra Aftab (Treasurer), Angela Wilkins, Liam Knowles, Barbara Vaartjes and Don Saunders (Members at Large).

REGRETS

Murugan Nallakaluvan (IT manager)

AGENDA TOPICS

Previous minutes approved

Treasurer update

- Zehra Aftab presented detailed February 2023 Financial Report. Available upon request
 - February 2023
 - Total Cash held by recreation on 2/28/2023 =416,485.00 SAR
 - DYSL cash in hand at 1/31/2023 = 176,392.5 SAR
 - DYSL cash in hand at 2/28/2023 = 126,835.00 SAR
 - Total Monthly Income = 14,055 SAR (Coach Snow Race Filming & Group Lessons)
 - Total Monthly Expenditure = 63,612.50 SAR
 - End of Period Accounted Cash = 543,320.00 SAR
- There were no issues from the February statement report, thus this was approved.
- A google form to be prepared to gather feedback from membership regarding Coach Snow Clinic.
- An annual budget to be prepared based on actual expenses for next board as a reference. To be actioned by Zehra.

Petitions

- Two petitions were delivered to the board, in person, for review and consideration:
 - One petition signed by approx. 25 families to nominate Coach Gareth Davin as a candidate for the 4th coach vacant position. Families highlighted the positive experience

ad great level of experience a rapport to work with the swimmers, especially the minnows and piranhas.

- One petition discussed issues concerning private training transparency
- The board discussed the petition to hire Coach Gareth and the potential implications. Hiring a coach depends on several factors including the team budget for the coach, the role the coach will fill, and the availability and/or interest of the Coach in the position. A board decision during the January 29 board meeting was to seek a swimming teacher/coach with specific salary range based on the team budget, and the current coaching team. The board is not currently considering making an offer to established candidates at this time. Coach Gareth has an established swimming school business in the UK and based on a recent query is not prepared to leave his business.
- On private coaching transparency for DYSL and visiting coaches:
 - Google signs like what was done with Coach Snow will be implemented in future clinics.
 - The recent guidelines regarding private sessions selection relating to attainment, attitude, attendance, and volunteering, will be posted.
- A response to the membership of the petitions will be drafted by the Commissioner.

Group Practice

- Marie and Don met with Dhahran Hills Supervisor for practices to return to the hills. She suggested an email is drafted and sent to the maintenance supervisor. The email has been drafted and will be sent by the Commissioner.
- Coaches will provide morning practices during Ramadan on Mondays and Wednesdays. This schedule will remain post Ramadan and attendance will be tracked for next season consideration.
- Discussion on group practice schedule from April 30 to end of the season. Revised schedule dependent on facility reservation and coach staffing.
- Summer practice will be defined in the next board meeting. A leave plan will be requested to the coaches during the summer, with the premise that there needs to be one coach all the time covering.
- Al Safa Swim Team, a public swim club based in Safwa, has contacted DYSL to establish a relationship of cooperation. This can allow a cross-pollination opportunity for the teams. Opportunities might include: joint practices, joint practices in 50 m pool, camps, etc.

Coaching Update

- To accommodate a revised practice schedule that concludes earlier than the current schedule for Seniors while maintaining current swim times for all groups and accommodating a later start for the Minnows, an additional coach needs to be in place by the end of April. From April 1 returning to work April 30.
- Committee to meet fortnightly with coaching staff. A **motion was made, and passed**, to establish a Coaching Oversight Committee, to meet regularly with coaches to discuss plan, resources and get feedback. Committee is integrated by Marie Aronsson, Barbara Vaartjes, Jose Valbuena and Lanre Oshinowo. Committee will define frequency of the meetings, etc.

- A Saudi Coach, Loai Tashkani, was introduced to the board. The board has requested his CV as he will be able to help the current coaching staff during the month of Ramadan.
- 6 Cvs have been received to fill the 4th coaching position. Commissioner to schedule interviews.

Meets Planning and Coordination

- Discuss the NQT, RQT times issue. While the IT manager is trying to fix, an email will be sent to the membership with the disclaimer for them to check manually their swimmers qualifying times.
- Regionals planning
 - Program draft/events based on previous years. To be issued before the end of 1st week of April.
 - Assignments
 - Meet referee: Henry Shim & Thorsten Fischer
 - Chief Judge: Jose Valbuena, Marie Aronsson Or Don Saunders
 - Administrative officer: Marie Aronsson
 - Security Manager: Liam Knowles
- Trophies order update. Barbara is working on the design from a local provider. Preliminary designs were received.
- A dedicated meeting to discuss A-regionals preparations will be schedule for 1st week of April. It was suggested to consider establishing several specific functions, engaging parents/volunteers.

Other items

- A **motion was made, and passed**, to provide a gift to Henry Shim, for his dedicated support to DYSL. At an estimated budget of 1,000 Sar.
- End of season party for the team (and lifeguards) will be planned and coordinated by Angela and Don.
- Lanre to book photographer for event and post-Nationals team photos. Also, the option to use AramcoLife will be explore with Recreation.

Sponsorship

- Lanre to share marketing info prepared for a large meet event, e.g., A Regionals, with Don to solicit interest from companies.

Volunteer Training Coordination

- Below latest updates on training status.

	Training Outlook			End of Season Expectations
	Fall Season 2022	Spring Season (March)	Outlook Spring (May)	Total Trained
Certified S&T	3	4	6	16 (excl DR, CJ, STRT)
Certified CJ		1	2	3 (excl DR, STRT)
Certified Starter		3		3 (excl DR)

Certified DR	1		3	4 (incl Don)
Certified Meet Manager	1		1	6 (incl Eduardo)
Certified Timing Console			2	5 (incl Eduardo)
Certified Setup/Takedown	1		4	13 (incl Eduardo)
S&T initial	19	15		
S&T continuing	9	8		
Announcer Trainee	1	1	1	6

- There is a possibility of SSF engagement on officials training. Possibly training in-person or online. Lanre to share Don and Henry contacts if needed.

Coach training

- Options will be explored to provide Coaches with In-Kingdom or OOK. OOK option - group travel with coach to training camp during the Summer. Topic to be discuss further in future meetings.

Federation and AFSA matters

- Female officials – DYSL female officials can engage with SSF to work in SSF Nationals with compensation. SSF to cover expenses of transportation and hotel if needed.

Equipment purchase updates

- Quote on Daktronics Scoreboard, Timing system (pads, console) sent to Recreation on March 9th and subsequently reviewed with the SDG Advisor on March 14th and 27th. Decision on which items will be purchased to be decided by Recreation management. Action to follow up.
- Backstroke ledges – Jose purchased. Items were dispatched from Australia. Delivery by Thursday April 13. Submit receipts to Recreation.
- Coach Mark requested 24 TritonWear units for the team. No decision was made to purchase the 1- or 2-year subscription. Should be discussed in next board meeting.

Next meeting

- Sunday April 9. Location: Ad Diwan 1

