



## DYSL Board Meeting Minutes – March 8<sup>th</sup> , 2023

**DATE:** March 8<sup>th</sup>, 2023 **TIME:** 6:00 PM – 9:00 PM **LOCATION:** JHMPR

### ATTENDEES PRESENT:

Lanre Oshinowo (Commissioner), Marie Aronsson (Assistant Commissioner), Jose Valbuena (Secretary), Zehra Aftab (Treasurer), Angela Wilkins, Liam Knowles, Barbara Vaartjes and Don Saunders (Members at Large).

### REGRETS

Murugan Nallakaluvan (IT manager)

### AGENDA TOPICS

Previous minutes approved

### Treasurer update

- Zehra Aftab presented detailed January 2023 Financial Report. Available upon request
  - January 2023
    - Total Cash held by recreation on 1/31 =416,485.00 SAR
    - DYSL cash in hand at 12/31/2022 = 7,137.07 SAR
    - DYSL cash in hand at 1/31/2023 = 176,392.50 SAR
    - Total Monthly Income = 224,200 SAR (new swimmer sign-ups)
    - Total Monthly Expenditure = 47,807.50 SAR
    - End of Period Accounted Cash = 592,877.50 SAR
- Annual audit for fiscal year 2022 (Jan-Dec) required by Recreation was conducted by the independent auditor with no identified issues and submitted to Recreation before the deadline of February 9.
- Guest Coaching revenue (lessons, etc.) is received by DYSL and dispersed to the guest coaches
- No “informal economy” is allowed by Recreation. All training fees should be paid through DYSL.

## Group Practice

- Recreation has not invited a meeting on this topic yet despite multiple requests.
- Coaches have been requested to provide swimmer assessments, proposed Long-Term training plan
- Ramadan Training schedule has been proposed by the coaches as follows:
  - 3:30 – 4:30 Minnows and Piranhas
  - 4:30 – 6:00 Juniors and Seniors
  - No morning practices
- Proposed schedule allows for group practices to finish prior to Iftar as preferred by the coaches.
- Hills Pool 1 shall be utilized during Ramadan,
  - All lanes
  - Two groups in pool at a time
- Post Ramadan Training Schedule to be revised per discussions with Coaches and contingent on facility reservation to be made with Recreation for concurrent lanes in Hills Pool #1 and #2. Pool 1 & 2 have been requested for DYSL use post Ramadan.

## Merchandise Status

- There are some remaining DYSL Shirts – a motion was made, and passed, to offer them for sale to DYSL member at a cost of \$20 each
- A motion was made, and passed, to purchase the Halloween meet swimming caps now, while on sale for approximately \$5-7 each, total estimated cost, \$800.
- Several logos were submitted from the logo contest for creative designs for use on the upcoming A Regionals meet T-Shirt and Trophies resulting. The submissions will be displayed poolside at Jebel Heights for viewing and a vote shall be arranged with DYSL membership to select the final logo before the end of March.
- Trophy style/cost was discussed for the A Regionals and samples were shared. A local vendor can provide at a cost of 150-300 SAR each. No decision was made on the design/style and it was proposed to discuss and resolve at the next meeting.
- It was discussed to raise the event entry fee from 30 to 40SAR.

## Coaching Update

- To accommodate a revised practice schedule that concludes earlier than the current schedule for Seniors while maintaining current swim times for all groups and accommodating a later start for the Minnows, an additional coach needs to be in place by the end of April.
- Coach Mark has requested 4 weeks of leave in April approved by the Board
- Parent volunteers will be needed to oversee Dry Land Training during Ramadan
- A suggestion was made to establish regular meetings with the coaches and the board to allow transparency on issues and concerns from the coaches to the Board members. To be discussed at the next board meeting.
- A **motion was made, and passed**, to meet with Coach Mark, prior to his leave, to discuss any issues and concerns he may have.

- A **motion was made, and passed**, to establish a similar meeting with the other coaches to provide them an additional opportunity to express issues and concerns to the Board. No meeting date was decided.

### Upcoming Meets

- Discussion was held on whether to cancel the meet planned for March 18 due to the significant number of meets in the DYSL calendar on the same weekend, and the short time since the previous meet on March 4<sup>th</sup> (Community Championship)
  - It was noted that internal meets provide an opportunity for improvement of all swimmers that will not be competing in the SSF meets or Bahrain.
  - It was noted that staffing the meet could possibly be a challenge with so many parents away at the other competitions
  - It was noted that the meet can be held and with minimum staffing, if necessary, to provide the opportunity for the team
  - A **motion was made, and passed**, to maintain the plan for the upcoming meet and Lanre volunteered to be the Meet Director
- A **motion was made, and passed**, to add an additional meet to the schedule since the B- and A Regionals have slipped. This would be the “Last Chance Meet” and will be held on May 6
- A request was made to establish a protocol for Saudi Swimming Federation meets for inclusion in the meet manual. The protocol would define roles/positions/responsibilities for participating in the SSF meets. Liam will develop the first draft. No due date was specified. To be specified at the next board meeting.

### Equipment

- A **motion was made, and passed**, to purchase nine (9) backstroke ledges for DYSL at an estimated total cost of \$2,500.
- An estimate was requested for the replacement of the aging timing system and components to be provided on receipt to Recreation with an official request to purchase from their budget.
- Coach Mark requested 24 TritonWear units for the team. No decision was made to purchase the 1- or 2-year subscription.

### Team Spirit

- Trophy case idea was declared abandoned due to a lack of an indoor climate-controlled space accessible to all the team on a regular basis.
- Poster about DYSL to be placed at the Learn-to-Swim program – No volunteer to action this item.

### Sponsorship

- Lanre to share marketing info prepared for a large meet event, e.g., A Regionals, with Don to solicit interest from companies.

### Private Training Oversight

- A concern was raised about the lack of transparency on how the private training/lessons are being administered and a recommendation was made to establish a joint Board/Parent Committee to develop/oversee the entire process:
  - Publish Criteria
  - Publish scheduled participants/times
  - Publish Costs
  - Publish actual training provided (number per swimmer)

### A-Regionals

- A **motion was made, and passed**, to schedule a dedicated meeting to discuss A-regionals preparations within 2 weeks' time. It was suggested to consider establishing several specific functions, engaging parents/volunteers into a committee structure to address merchandise, trophies, sponsorship, security arrangements, etc.

### Additional items

- A petition was delivered to the board, in person, for review and consideration:
  - The petition discusses issues concerning coaching
  - For review/input and discussion at the next meeting.

### Next meeting

- Monday March 27. Location: Jebel Heights MPR

